

1 **ESHB 1451** - H AMD TO H AMD (1451-S.E AMH H2532.1)**424**
2 By Representatives Mastin and Campbell

3 On page 16, after line 6, insert the following:

4 "(5) For the purposes of this section, in an action against a
5 self-insurance group subject to chapter 51.-- RCW (sections 1
6 through 23 of this act) or against an employer member of such a
7 group, "discrimination" shall include any act or failure to act by
8 the employer that treats an employee differently from other
9 employees of the employer, and includes an act or failure to act in
10 an attempt to force an employee to not report an industrial
11 accident or to treat an industrial accident as an off-the-job
12 injury. This subsection (5) shall not be construed as limiting the
13 definition of "discrimination" for other actions filed under this
14 section."

EFFECT: Adds a definition of "discrimination" for actions by workers filing a complaint with the Department of Labor and Industries against a self-insurance group or employer member of the group. "Discrimination" includes any employer act or failure to act that treats the employee differently from other employees and includes attempting to force an employee not to report an industrial accident or treat it as an off-the-job injury.