
HOUSE BILL 2324

State of Washington

53rd Legislature

1994 Regular Session

By Representatives Forner, Sheahan, Johanson, Fuhrman, Schoesler, Wineberry, Campbell, Stevens, Caver, Chandler and Sheldon

Read first time 01/14/94. Referred to Committee on State Government.

1 AN ACT Relating to diversity training for state employees; adding
2 a new section to chapter 41.06 RCW; and adding a new section to chapter
3 49.60 RCW.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.06 RCW
6 to read as follows:

7 (1) No record may be made of the attendance or nonattendance of
8 individual state employees at diversity training seminars. No state
9 employee may be reprimanded or otherwise subject to disciplinary action
10 for participation or nonparticipation in diversity training.

11 (2) No state manager or supervisor may discriminate against or make
12 negative comments about a state employee based on the employee's
13 participation or nonparticipation in diversity training. Violation of
14 this subsection is an unfair practice under chapter 49.60 RCW.

15 (3) All state employees within an agency shall be given written
16 notice of the time and location of diversity training seminars, and no
17 attempt other than the written notice shall be made to influence state
18 employees to attend diversity training.

1 (4) Materials distributed at diversity training seminars shall
2 carry a prominent notice about: (a) The right of state employees to
3 hold any personal religious belief they wish with respect to different
4 cultures and lifestyles; and (b) the prohibition against discrimination
5 contained in subsection (2) of this section.

6 (5) For purposes of this section, the term "state employee"
7 includes all classified state employees, all state employee managers,
8 and all exempt state employees.

9 NEW SECTION. **Sec. 2.** A new section is added to chapter 49.60 RCW
10 to read as follows:

11 It is an unfair practice for a state manager or supervisor to
12 discriminate against or make negative comments about a state employee
13 for participation or nonparticipation in diversity training seminars.

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