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HOUSE BILL 2044

State of Washington 53rd Legislature 1993 Regular Session

By Representatives Conway and Jones; by request of Employment Security Department

Read first time 02/24/93. Referred to Committee on Commerce & Labor.

- 1 AN ACT Relating to extended benefits for unemployment compensation;
- 2 and amending RCW 50.22.010, 50.22.020, 50.22.030, and 50.22.050.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 **Sec. 1.** RCW 50.22.010 and 1985 ex.s. c 5 s 10 are each amended to 5 read as follows:
- As used in this chapter, unless the context clearly indicates otherwise:
- 8 (1) "Extended benefit period" means a period which:
- 9 (a) Begins with the third week after a week for which there is an 10 "on" indicator; and
- 11 (b) Ends with the third week after the first week for which there
- 12 is an "off" indicator: PROVIDED, That no extended benefit period shall
- 13 last for a period of less than thirteen consecutive weeks, and further
- 14 that no extended benefit period may begin by reason of an "on"
- 15 indicator before the fourteenth week after the close of a prior
- 16 extended benefit period which was in effect with respect to this state.
- 17 (2) There is an "on" indicator for this state for a week if the
- 18 commissioner determines, in accordance with the regulations of the

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- 1 United States secretary of labor, that for the period consisting of 2 such week and the immediately preceding twelve weeks((-)):
- 3 (a) The rate of insured unemployment $((+))_{\perp}$ not seasonally 4 adjusted(() either:
- 5 (a)), equaled or exceeded one hundred twenty percent of the 6 average of such rates for the corresponding thirteen-week period ending 7 in each of the preceding two calendar years and equaled or exceeded 8 five percent; or
- 9 (b) ((Equaled or exceeded six percent: PROVIDED, That the six 10 percent trigger shall apply only until December 31, 1985)) For benefits 11 for weeks of unemployment beginning after March 6, 1993:
- (i) The average rate of total unemployment, seasonally adjusted, as
 determined by the United States secretary of labor, for the period
 consisting of the most recent three months for which data for all
 states are published before the close of the week equals or exceeds six
 and one-half percent; and
- (ii) The average rate of total unemployment in the state, seasonally adjusted, as determined by the United States secretary of labor, for the three-month period referred to in (b)(i) of this subsection, equals or exceeds one hundred ten percent of the average for either or both of the corresponding three-month periods ending in the two preceding calendar years.
 - (3) "High unemployment period" means any period of unemployment beginning after March 6, 1993, during which an extended benefit period would be in effect if:
 - (a) The average rate of total unemployment, seasonally adjusted, as determined by the United States secretary of labor, for the period consisting of the most recent three months for which data for all states are published before the close of the week equals or exceeds eight percent; and
 - (b) The average rate of total unemployment in the state, seasonally adjusted, as determined by the United States secretary of labor, for the three-month period referred to in (a) of this subsection, equals or exceeds one hundred ten percent of the average for either or both of the corresponding three-month periods ending in the two preceding calendar years.
- 37 <u>(4)</u> There is an "off" indicator for this state for a week ((if the commissioner determines, in accordance with the regulations of the United States secretary of labor, that for the period consisting of

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such week and the immediately preceding twelve weeks, the rate of insured unemployment (not seasonally adjusted) was either:

(a) Less than five percent; or

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- (b) Five percent or more but less than six percent and the rate of insured unemployment was less than one hundred twenty percent of the average of the rates for the corresponding thirteen week period ending in each of the two preceding calendar years: PROVIDED, That the six percent trigger shall apply only until December 31, 1985)) only if, for the period consisting of such week and immediately preceding twelve weeks, none of the options specified in subsection (2) or (3) of this section result in an "on" indicator.
- 12 (((4))) (5) "Regular benefits" means benefits payable to an 13 individual under this title or under any state law (including benefits 14 payable to federal civilian employees and to ex-servicemen pursuant to 15 5 U.S.C. chapter 85) other than extended benefits or additional 16 benefits.
- (((5))) <u>(6)</u> "Extended benefits" means benefits payable for weeks of unemployment beginning in an extended benefit period to an individual under this title or under any state law (including benefits payable to federal civilian employees and to ex-servicemen pursuant to 5 U.S.C. chapter 85) other than regular or additional benefits.
 - $((\frac{6}{1}))$ "Additional benefits" are benefits totally financed by the state and payable under this title to exhaustees by reason of conditions of high unemployment or by reason of other special factors.
 - ((+7)) (8) "Eligibility period" of an individual means the period consisting of the weeks in his or her benefit year which begin in an extended benefit period that is in effect in this state and, if his or her benefit year ends within such extended benefit period, any weeks thereafter which begin in such period.
- ((\(\frac{(\(\frac{8}{6}\)\)}{1}\))) (9) "Additional benefit eligibility period" of an individual means the period consisting of the weeks in his or her benefit year which begin in an additional benefit period that is in effect and, if his or her benefit year ends within such additional benefit period, any weeks thereafter which begin in such period.
- 35 (((+9))) (10) "Exhaustee" means an individual who, with respect to any week of unemployment in his or her eligibility period:
- 37 (a) Has received, prior to such week, all of the regular benefits 38 that were payable to him or her under this title or any other state law 39 (including dependents' allowances and regular benefits payable to

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- federal civilian employees and ex-servicemen under 5 U.S.C. chapter 85)
 in his or her current benefit year that includes such week; or
- (b) Has received, prior to such week, all of the regular benefits 3 4 that were available to him or her under this title or any other state 5 law (including dependents' allowances and regular benefits available to federal civilian employees and ex-servicemen under 5 U.S.C. chapter 85) 6 7 in his or her current benefit year that includes such week, after the 8 cancellation of some or all of his or her wage credits or the total or 9 partial reduction of his or her rights to regular benefits: PROVIDED, 10 That, for the purposes of (a) and (b), an individual shall be deemed to have received in his or her current benefit year all of the regular 11 benefits that were payable to him or her, or available to him or her, 12 13 as the case may be, even though:
- (i) As a result of a pending appeal with respect to wages or employment, or both, that were not included in the original monetary determination with respect to his or her current benefit year, he or she may subsequently be determined to be entitled to more regular benefits; or
 - (ii) By reason of the seasonal provisions of another state law, he or she is not entitled to regular benefits with respect to such week of unemployment (although he or she may be entitled to regular benefits with respect to future weeks of unemployment in the next season, as the case may be, in his or her current benefit year), and he or she is otherwise an exhaustee within the meaning of this section with respect to his or her right to regular benefits under such state law seasonal provisions during the season or off season in which that week of unemployment occurs; or
 - (iii) Having established a benefit year, no regular benefits are payable to him or her during such year because his or her wage credits were canceled or his or her right to regular benefits was totally reduced as the result of the application of a disqualification; or
 - (c) His or her benefit year having ended prior to such week, he or she has insufficient wages or employment, or both, on the basis of which he or she could establish in any state a new benefit year that would include such week, or having established a new benefit year that includes such week, he or she is precluded from receiving regular benefits by reason of the provision in RCW 50.04.030 which meets the requirement of section 3304(a)(7) of the Federal Unemployment Tax Act, or the similar provision in any other state law; and

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- 1 (d)(i) Has no right for such week to unemployment benefits or 2 allowances, as the case may be, under the Railroad Unemployment 3 Insurance Act, the Trade Expansion Act of 1962, and such other federal 4 laws as are specified in regulations issued by the United States 5 secretary of labor; and
- 6 (ii) Has not received and is not seeking for such week unemployment 7 benefits under the unemployment compensation law of Canada, unless the 8 appropriate agency finally determines that he or she is not entitled to 9 unemployment benefits under such law for such week.
- 10 (((10))) <u>(11)</u> "State law" means the unemployment insurance law of 11 any state, approved by the United States secretary of labor under 12 section 3304 of the internal revenue code of 1954.
- 13 **Sec. 2.** RCW 50.22.020 and 1981 c 35 s 8 are each amended to read 14 as follows:
- When the result would not be inconsistent with the other provisions of this chapter, the provisions of this title and commissioner's regulations enacted pursuant thereto, which apply to claims for, or the payment of, regular benefits, shall apply to claims for, and the payment of, extended benefits: PROVIDED, That
- 20 (1) Payment of extended compensation under this chapter shall not 21 be made to any individual for any week of unemployment in his or her 22 eligibility period--
- 23 (a) During which he or she fails to accept any offer of suitable 24 work (as defined in subsection (3) of this section) or fails to apply 25 for any suitable work to which he or she was referred by the employment 26 security department; or
- (b) During which he or she fails to actively engage in seeking work.
- (2) If any individual is ineligible for extended compensation for any week by reason of a failure described in subsections (1)(a) or (1)(b) of this section, the individual shall be ineligible to receive extended compensation for any week which begins during a period which-
- 33 (a) Begins with the week following the week in which such failure 34 occurs; and
- 35 (b) Does not end until such individual has been employed during at 36 least four weeks which begin after such failure and the total of the 37 remuneration earned by the individual for being so employed is not less

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- than the product of four multiplied by the individual's weekly benefit amount (as determined under RCW 50.20.120) for his or her benefit year.
- (3) For purposes of this section, the term "suitable work" means, 3 4 with respect to any individual, any work which is within such individual's capabilities and which does not involve conditions 5 described in RCW 50.20.110: PROVIDED, That if the individual furnishes 6 7 evidence satisfactory to the employment security department that such 8 individual's prospects for obtaining work in his or her customary 9 occupation within a reasonably short period are good, the determination 10 of whether any work is suitable work with respect to such individual shall be made in accordance with RCW 50.20.100. 11
- (4) Extended compensation shall not be denied under subsection (1)(a) of this section to any individual for any week by reason of a failure to accept an offer of, or apply for, suitable work if:
- 15 (a) The gross average weekly remuneration payable to such 16 individual for the position does not exceed the sum of--
- 17 (i) The individual's weekly benefit amount (as determined under RCW 18 50.20.120) for his or her benefit year; plus
- (ii) The amount (if any) of supplemental unemployment compensation benefits (as defined in section 501(c)(17)(D) of the Internal Revenue Code of 1954, 26 U.S.C. Sec. 501(c)(17)(D)), payable to such individual for such week;
- 23 (b) The position was not offered to such individual in writing and 24 was not listed with the employment security department;
- (c) Such failure would not result in a denial of compensation under the provisions of RCW 50.20.080 and 50.20.100 to the extent such provisions are not inconsistent with the provisions of subsections (3) and (5) of this section; or
- 29 (d) The position pays wages less than the higher of--
- (i) The minimum wage provided by section (6)(a)(1) of the Fair Labor Standards Act of 1938, without regard to any exemption; or
- 32 (ii) Any applicable state or local minimum wage.
- 33 (5) For purposes of this section, an individual shall be treated as actively engaged in seeking work during any week if:
- 35 (a) The individual has engaged in a systematic and sustained effort 36 to obtain work during such week; and
- 37 (b) The individual provides tangible evidence to the employment 38 security department that he or she has engaged in such an effort during 39 such week.

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- 1 (6) The employment security department shall refer applicants for 2 benefits under this chapter to any suitable work to which subsections 3 (4)(a) through (4)(d) of this section would not apply.
- 4 (7) No provisions of this title which terminates a disqualification 5 for voluntarily leaving employment, being discharged for misconduct, or 6 refusing suitable employment shall apply for purposes of determining 7 eligibility for extended compensation unless such termination is based 8 upon employment subsequent to the date of such disqualification.
- 9 (8) The provisions of subsections (1) through (7) of this section 10 shall apply with respect to weeks of unemployment beginning after March 11 31, 1981. However, the provisions of subsections (1) through (7) of 12 this section shall not apply to those weeks of unemployment beginning 13 after March 6, 1993, and before January 1, 1995.
- 14 **Sec. 3.** RCW 50.22.030 and 1982 1st ex.s. c 18 s 4 are each amended 15 to read as follows:
- 16 (1) An individual shall be eligible to receive extended benefits 17 with respect to any week of unemployment in his or her eligibility 18 period only if the commissioner finds with respect to such week that:
 - (a) The individual is an "exhaustee" as defined in RCW 50.22.010;
- (b) He or she has satisfied the requirements of this title for the receipt of regular benefits that are applicable to individuals claiming extended benefits, including not being subject to a disqualification for the receipt of benefits; and
- (c) He or she has earned wages in the applicable base year of at least:
- 26 <u>(i) Forty times his or her weekly benefit amount; or</u>

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- 27 <u>(ii) One and one-half times his or her insured wages in the</u>
 28 <u>calendar quarter of the base period in which the insured wages are the</u>
 29 <u>highest, for weeks of unemployment on or after July 3, 1992.</u>
- 30 (2) An individual filing an interstate claim in any state under the 31 interstate benefit payment plan shall not be eligible to receive 32 extended benefits for any week beyond the first two weeks claimed for 33 which extended benefits are payable unless an extended benefit period 34 embracing such week is also in effect in the agent state.
- 35 **Sec. 4.** RCW 50.22.050 and 1982 1st ex.s. c 18 s 5 are each amended to read as follows:

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- 1 (1) The total extended benefit amount payable to any eligible 2 individual with respect to his <u>or her</u> applicable benefit year shall be 3 the least of the following amounts:
- 4 (a) Fifty percent of the total amount of regular benefits which 5 were payable to him <u>or her</u> under this title in his <u>or her</u> applicable 6 benefit year;
- 7 (b) Thirteen times his <u>or her</u> weekly benefit amount which was 8 payable to him <u>or her</u> under this title for a week of total unemployment 9 in the applicable benefit year; or
- 10 (c) Thirty-nine times his <u>or her</u> weekly benefit amount which was
 11 payable to him <u>or her</u> under this title for a week of total unemployment
 12 in the applicable benefit year, reduced by the total amount of regular
 13 benefits which were paid (or deemed paid) to him <u>or her</u> under this
 14 title with respect to the benefit year.
 - (2) Notwithstanding any other provision of this chapter, if the benefit year of any eligible individual ends within an extended benefit period, the extended benefits which the individual would otherwise be entitled to receive with respect to weeks of unemployment beginning after the end of the benefit year and within the extended benefit period shall be reduced (but not below zero) by the product of the number of weeks for which the individual received any amount as a trade readjustment allowance within that benefit year, multiplied by the individual's weekly extended benefit amount.
- 24 (3) Effective for weeks beginning in a high unemployment period as 25 defined in RCW 50.22.010(3) the total extended benefit amount payable 26 to any eligible individual with respect to his or her applicable 27 benefit year shall be the least of the following amounts:
- 28 <u>(a) Eighty percent of the total amount of regular benefits that</u>
 29 <u>were payable to him or her under this title in his or her applicable</u>
 30 <u>benefit year;</u>
- 31 (b) Twenty times his or her weekly benefit amount that was payable 32 to him or her under this title for a week of total unemployment in the 33 applicable benefit year; or
- 34 (c) Forty-six times his or her weekly benefit amount that was
 35 payable to him or her under this title for a week of total unemployment
 36 in the applicable benefit year, reduced by the total amount of regular

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- 1 benefits which were paid, or deemed paid, to him or her under this
- 2 <u>title with respect to the benefit year.</u>

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