
ENGROSSED HOUSE BILL 1245

State of Washington 53rd Legislature 1993 Regular Session

By Representatives Veloria, Heavey, King, Franklin and G. Cole

Read first time 01/20/93. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to workplace safety bonus programs; and adding a
2 new section to chapter 51.28 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 51.28 RCW
5 to read as follows:

6 (1) No employer may implement a program that gives bonuses to
7 workers for safety performance, including bonuses that are contingent
8 on the safety performance of another worker or group of workers, on
9 maintaining an accident-free workplace, or on the reporting of no job-
10 related injuries or accidents over a required time period.

11 (2) This section does not prohibit programs that reward workers for
12 reporting unsafe working conditions or industrial accidents.

13 (3) For the purposes of this section "bonus" means (a) favorable
14 working conditions, or (b) cash or other award with a value exceeding
15 fifty dollars in a calendar quarter.

--- END ---