
HOUSE BILL 1095

State of Washington 53rd Legislature 1993 Regular Session

By Representatives Orr, Zellinsky, Mastin and Springer

Read first time 01/15/93. Referred to Committee on Health Care.

1 AN ACT Relating to waiving employee health care benefits; amending
2 RCW 41.05.050; and adding a new section to chapter 41.05 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 41.05 RCW
5 to read as follows:

6 (1) Any employee who benefits from the employer contribution
7 required under RCW 41.05.050 may elect to waive his or her health care
8 benefits if the employee benefits from a spouse's health care benefits
9 or benefits awarded by other employment and complies with the rules
10 adopted under subsection (2) of this section.

11 (2) The authority shall adopt rules necessary to implement
12 subsection (1) of this section.

13 **Sec. 2.** RCW 41.05.050 and 1988 c 107 s 18 are each amended to read
14 as follows:

15 (1) Every department, division, or separate agency of state
16 government, and such county, municipal, or other political subdivisions
17 as are covered by this chapter, shall provide contributions to
18 insurance and health care plans for its employees and their dependents,

1 except under section 1 of this act, the content of such plans to be
2 determined by the authority. Contributions, paid by the county, the
3 municipality, or other political subdivision for their employees, shall
4 include an amount determined by the authority to pay such
5 administrative expenses of the authority as are necessary to administer
6 the plans for employees of those groups. All such contributions will
7 be paid into the state employees' health insurance account.

8 (2) The contributions of any department, division, or separate
9 agency of the state government, and such county, municipal, or other
10 political subdivisions as are covered by this chapter, shall be set by
11 the authority, subject to the approval of the governor for availability
12 of funds as specifically appropriated by the legislature for that
13 purpose. However, insurance and health care contributions for ferry
14 employees shall be governed by RCW 47.64.270.

15 (3) The administrator with the assistance of the state employees'
16 benefits board shall survey private industry and public employers in
17 the state of Washington to determine the average employer contribution
18 for group insurance programs under the jurisdiction of the authority.
19 Such survey shall be conducted during each even-numbered year but may
20 be conducted more frequently. The survey shall be reported to the
21 authority for its use in setting the amount of the recommended employer
22 contribution to the employee insurance benefit program covered by this
23 chapter. The authority shall transmit a recommendation for the amount
24 of the employer contribution to the governor and the director of
25 financial management for inclusion in the proposed budgets submitted to
26 the legislature.

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