
HOUSE BILL 1045

State of Washington

53rd Legislature

1993 Regular Session

By Representatives Orr, Mastin, Riley, Zellinsky, Roland, Sheldon, Dorn, R. Meyers, Grant, Kremen, Ludwig, R. Fisher, Morris, R. Johnson, Scott, Bray, Talcott, Campbell, Rayburn, Padden, Foreman, Dyer, Sheahan, I. Ballasiotes, Long, Springer, Stevens, Brumsickle, Horn, Forner, Miller, Schmidt, Sehlin, Edmondson, Hansen, Lemmon, Schoesler, Morton, Fuhrman, Tate, Vance, Thomas, Mielke, Chandler, Lisk, Wood, Cooke, Sommers and Silver

Read first time 01/13/93. Referred to Committee on Commerce & Labor.

1 AN ACT Relating to working hours for minors; and amending RCW
2 49.12.121 and 49.30.030.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 49.12.121 and 1989 c 1 s 3 are each amended to read as
5 follows:

6 The committee, or the director, may at any time inquire into wages,
7 hours, and conditions of labor of minors employed in any trade,
8 business or occupation in the state of Washington and may adopt special
9 rules for the protection of the safety, health and welfare of minor
10 employees. However, neither the committee nor the director may adopt
11 special rules limiting the number of hours a minor may work. The
12 minimum wage for minors shall be as prescribed in RCW 49.46.020. The
13 committee shall issue work permits to employers for the employment of
14 minors, after being assured the proposed employment of a minor meets
15 the standards set forth concerning the health, safety and welfare of
16 minors as set forth in the rules and regulations promulgated by the
17 committee. No minor person shall be employed in any occupation, trade
18 or industry subject to this 1973 amendatory act, unless a work permit
19 has been properly issued, with the consent of the parent, guardian or

1 other person having legal custody of the minor and with the approval of
2 the school which such minor may then be attending.

3 **Sec. 2.** RCW 49.30.030 and 1989 c 380 s 85 are each amended to read
4 as follows:

5 The department shall establish an advisory committee on
6 agricultural labor to develop recommendations for rules to provide
7 labor standards for agricultural employment of minors. The advisory
8 committee shall be composed of: A representative of the department of
9 labor and industries; a representative of the department of
10 agriculture; representatives of the agricultural employer and employee
11 communities; and one legislator from each caucus of the house of
12 representatives and the senate, to be appointed by the speaker of the
13 house of representatives and president of the senate, respectively.

14 Based upon the recommendations of the advisory committee and
15 considerations as to the nature of agricultural employment and usual
16 crop cultural and harvest requirements, the director shall adopt rules
17 under chapter 34.05 RCW which only address the following:

18 (1) The employment of minors, providing for annual notification to
19 the department of intent to hire minors, and including provisions that
20 both encourage school attendance and provide flexible hours that will
21 meet the requirements of agricultural employment. However, the
22 director may not adopt rules limiting the number of hours a minor may
23 work; and

24 (2) The provision of rest and meal periods for agricultural
25 employees, taking into account naturally occurring work breaks where
26 possible. The initial rules shall be adopted no later than July 1,
27 1990.

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