

FINAL BILL REPORT

SSB 5357

C 349 L 93

SYNOPSIS AS ENACTED

Brief Description: Requiring contractors for school employment service contracts to provide health care and retirement benefits commensurate with those provided for classified employees providing similar services.

SPONSORS: Senate Committee on Education (originally sponsored by Senators Pelz, Sutherland, Jesernig, Snyder, Gaspard, Fraser, Moore and Quigley)

SENATE COMMITTEE ON EDUCATION

HOUSE COMMITTEE ON APPROPRIATIONS

BACKGROUND:

School district boards of directors have the authority to contract out for services including services such as transportation and janitorial services.

SUMMARY:

When a school district enters into a contract for services formerly performed by classified employees, the contract must contain a clause requiring the contractor to provide health benefits. These benefits are not required to be greater than those provided in the Basic Health Plan. Before contracting out for services, the school district must: (1) conduct a feasibility study developed in consultation with the representatives of the affected employees; (2) have the decision reviewed and approved by the Superintendent of Public Instruction; and (3) provide for the decision to be subject to applicable collective bargaining requirements. These provisions apply only if the contract is for services provided by classified employees as of the effective date of the act.

The requirement does not apply to contracts for services previously performed by employees in director/supervisor, professional and technical positions. The requirement does not apply to service contracts that are temporary, do not continue, or will not recur.

VOTES ON FINAL PASSAGE:

Senate	30	19	
House	85	13	(House amended)
Senate	30	18	(Senate concurred)

EFFECTIVE: July 25, 1993