

SENATE BILL REPORT

SB 5295

AS OF FEBRUARY 5, 1993

Brief Description: Allowing state employees to accumulate a maximum of forty days of vacation leave.

SPONSORS: Senators Fraser and Winsley

SENATE COMMITTEE ON GOVERNMENT OPERATIONS

Staff: Barbara Howard (786-7410)

Hearing Dates: February 9, 1993

BACKGROUND:

Each state employee earns 12 days of annual leave per year. As years of service accumulate, the total allowable annual leave also increases. In most circumstances, the maximum allowable accrual is 30 days. Unless an employee is temporarily allowed to accrue more than 30 days, the excess is forfeited each year.

In addition to providing for vacation, accumulated leave may be shared with other employees in emergency situations, and can be cashed out at full value upon retirement.

Employees who entered state service prior to October 1977 are covered by Plan I of the Public Employees Retirement System (PERS I). The value of accrued annual leave up to the maximum can be credited to "average final compensation," which forms the base for an employee's retirement benefits under PERS I.

SUMMARY:

The maximum accrual of annual leave is increased from 30 to 40 days.

Appropriation: none

Revenue: none

Fiscal Note: requested January 26, 1993