

1 1393-S.E AMS MOOR S3319.1

2 **ESHB 1393** - S AMD TO LAB COMM AMD (S-2990.1/93)

3 By Senators Moore, Erwin and Sellar

4 NOT ADOPTED 4/16/93 - ROLL CALL 20-25

5 On page 1, after line 27 of the amendment, insert the following:

6 "(4) For purposes of meeting the minimum wage requirements of this
7 section, tips received by an employee may be considered wages, subject
8 to the following conditions:

9 (a) For each employee, only tips received per shift that average in
10 excess of three dollars per hour may be considered wages;

11 (b) For each employee, the amount of tips considered wages may be
12 no greater than one dollar per hour;

13 (c) For each employee, the employer contributes at least half the
14 total cost of enrolling the employee in a health care plan, the
15 benefits of which are equal to or exceed the state basic health plan;
16 and

17 (d) Where the terms of this subsection conflict with any collective
18 bargaining agreement, the collective bargaining agreement shall
19 prevail."

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