

1 **SSB 5357 - H COMM AMD ADOPTED 4-9-93**

2 By Committee on Appropriations

3 On page 1, line 10, after "the" strike all material through  
4 "act." on line 13 and insert "contract, health benefits that are  
5 similar to those provided for school employees who would otherwise  
6 perform the work, but in no case are such health benefits required  
7 to be greater than the benefits provided for basic health care  
8 services under chapter 70.47 RCW.

9 (2) Decisions to enter into contracts for services by a  
10 school district or educational service district may only be made:  
11 (a) after the affected district has conducted a feasibility study  
12 determining the potential costs and benefits, including the impact  
13 on district employees who would otherwise perform the work, that  
14 would result from contracting for the services; (b) after the  
15 decision to contract for the services has been reviewed and  
16 approved by the superintendent of public instruction; and (c)  
17 subject to any applicable requirements for collective bargaining.  
18 The factors to be considered in the feasibility study shall be  
19 developed in consultation with representatives of the affected  
20 employees and may include both long-term and short-term effects of  
21 the proposal to contract for services.

22 (3) This section applies only if the contract would be for  
23 services that are being performed by classified school employees as  
24 of the effective date of this act."

25 Renumber the remaining subsections consecutively and correct  
26 internal references accordingly.

EFFECT: A contractor must provide health benefits similar to those provided to the school employees who would otherwise do the work, but there is no requirement that these benefits be greater than those provided in the Basic Health Plan. A school district or ESD is required to conduct a feasibility study, to be reviewed by the Superintendent of Public Instruction and subject to collective bargaining, before contracting out for services. These provisions apply only if the contract would be for services that are provided by classified employees as of the effective date of the act.