

1 **2ESSB 5304** -H AMD TO H REV COMM AMD (H-2235.7/93)**348 ADOPTED 4-8-93**
2 By Representatives Sheldon, Kremen, Chappell and Kessler

3 On page 153, after line 8, insert:

4 "(d) If an employee working on a seasonal basis is a qualified
5 employee of another employer, and therefore has uniform benefits
6 package coverage through that primary employer, then the seasonal
7 employer of the employee shall not be required to participate in
8 the cost of the uniform benefits package for that employee."

9 On page 153, after line 32, insert:

10 "(d) If an employee working on a seasonal basis is a qualified
11 employee of another employer, and therefore has uniform benefits
12 package coverage through that primary employer, then the seasonal
13 employer of the employee shall not be required to participate in
14 the cost of the uniform benefits package for that employee."

15 On page 154, after line 16, insert:

16 "(d) If an employee working on a seasonal basis is a qualified
17 employee of another employer, and therefore has uniform benefits
18 package coverage through that primary employer, then the seasonal
19 employer of the employee shall not be required to participate in
20 the cost of the uniform benefits package for that employee."

EFFECT: Employers of seasonal employees who are full time employees of another employer are not required to offer health benefits coverage to those seasonal employees.