

1 **SHB 1445 - H COMM AMD ADOPTED 03-16-93**  
2 By Committee on Appropriations

3 On page 4, line 28, after "1993." insert "However, the human  
4 rights commission may not consider a complaint against an employer  
5 having fewer than eight employees until after June 30, 1995 and the  
6 commission shall dismiss any such complaint filed after June 30,  
7 1995 if the unfair practices have not been conducted after June 30,  
8 1995. This postponed effective date does not apply to civil  
9 actions filed in court under RCW 49.60.030(2)."

EFFECT: Effective date for administrative actions involving employers with fewer than 8 employees would be July 1, 1995 and unfair practices involved in such actions would have to be committed on or after that date in order for the Human Rights Commission to have jurisdiction. Private rights of action against an employer with fewer than 8 employees would not be affected by this postponed effective date.