

1 **HB 1245 - H COMM AMD ADOPTED 2-17-93**

2 By Committee on Commerce & Labor

3 Strike everything after the enacting clause and insert the  
4 following:

5 "NEW SECTION. **Sec. 1.** A new section is added to chapter  
6 51.28 RCW to read as follows:

7 (1) No employer may implement a program that gives bonuses to  
8 workers for safety performance, including bonuses that are  
9 contingent on the safety performance of another worker or group of  
10 workers, on maintaining an accident-free workplace, or on the  
11 reporting of no job-related injuries or accidents over a required  
12 time period.

13 (2) This section does not prohibit programs that reward  
14 workers for reporting unsafe working conditions or industrial  
15 accidents.

16 (3) For the purposes of this section "bonus" means (a)  
17 favorable working conditions, or (b) cash or other award with a  
18 value exceeding fifty dollars in a calendar quarter."

**EFFECT:** Adds that a safety bonus is cash or another award  
that exceeds fifty dollars in value in a calendar quarter and  
makes technical changes to reorganize the bill's provisions.