

2274

Sponsor(s): Representatives Appelwick, Heavey, Prince, Day, Schmidt, Wineberry, R. Meyers, Riley, Winsley and Wilson

Brief Description: Prohibiting employer discrimination for the consumption of lawful products off premises by employees during nonworking hours.

HB 2274 - DIGEST

(SUBSTITUTED FOR - SEE 1ST SUB)

Provides that it is not an unfair employment practice to have in effect insurance policies that make distinctions between employees for the type of coverage based upon the employees' consumption of lawful products.

Designates additional exceptions to the prohibition.

Authorizes a civil action for damages, court costs, and attorney fees as the remedy for violations of the act.

Declares the act shall not breach or prevent collective bargaining agreements.