S-3451.1

## SENATE BILL 6397

52nd Legislature

1992 Regular Session

By Senators Matson, Talmadge, Snyder, Murray, Anderson, Amondson, Skratek and Conner

Read first time 01/28/92. Referred to Committee on Commerce & Labor.

- 1 AN ACT Relating to the Washington work opportunities program;
- 2 adding new sections to chapter 74.25 RCW; creating new sections; and
- 3 making an appropriation.

State of Washington

- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** The legislature finds that the
- 6 development of innovative, performance-based programs that successfully
- 7 provide public assistance recipients workplace orientation and
- 8 placement in long-term, viable jobs are in the public interest. The
- 9 development of alternative specialized services, beyond those currently
- 10 offered, will address the specific job placement needs of public
- 11 assistance recipients.
- 12 <u>NEW SECTION.</u> **Sec. 2.** For the purposes of sections 2 through
- 13 4 of this act:

- 1 (1) "Employee" means a recipient of aid to families with dependent
- 2 children under RCW 74.08.025 and participating in the program.
- 3 (2) "Employer" means a private or public employer who serves as the
- 4 prospective regular employer for participants in the program.
- 5 (3) "Program" means the Washington work opportunities program
- 6 created under section 3 of this act.
- 7 (4) "Vendor" means a private entity providing the recruitment,
- 8 training, counseling, placement, and retention services.
- 9 <u>NEW SECTION.</u> **Sec. 3.** (1) The Washington work opportunities
- 10 program is established to foster job training, provide a productive
- 11 work force for the state, and encourage financial independence from
- 12 public assistance.
- 13 (2) The Washington work opportunities program shall be administered
- 14 by the department of social and health services through contracts with
- 15 private vendors. The private vendors shall:
- 16 (a) Recruit employers to participate in the program who agree to
- 17 employ participants who successfully complete preemployment orientation
- 18 and the on-the-job training phase;
- 19 (b) Serve as a resource for potential employers seeking trained
- 20 employees;
- 21 (c) Recruit potential employees interested in preemployment
- 22 orientation and employment;
- 23 (d) Orient prospective employees participating in the program prior
- 24 to placement with an employer;
- 25 (e) Agree to pay the wages of the employee during the first four
- 26 months of employment at the state minimum wage or above; and
- 27 (f) Provide support services at least once a week to the employee
- 28 who is working on site with the employer to insure that the employee's
- 29 level of work is satisfactory.

- 1 NEW SECTION. Sec. 4. (1) Funds authorized under RCW 74.25.010
- 2 and 74.25.020 shall be paid to the employee through the vendor during
- 3 the period prior to permanent hiring by the employer.
- 4 (2) For the services provided as specified in section 3 of this
- 5 act, a vendor shall be paid, in addition to the work supplementation
- 6 funds provided in subsection (1) of this section. Payments shall be
- 7 made in the following increment: (a) Two-thirds of the fee when the
- 8 employee is hired and placed on the payroll of the employer; and (b)
- 9 one-third of the fee when the employee hired has remained on the job
- 10 for a period of two months.
- 11 <u>NEW SECTION.</u> **Sec. 5.** There is appropriated to the department
- 12 of social and health services, for the biennium ending June 30, 1993,
- 13 from the general fund, \_\_\_\_\_, or as much thereof as may be
- 14 necessary, to carry out the purposes of this act.
- 15 <u>NEW SECTION.</u> **Sec. 6.** For the biennium ending June 30, 1993,
- 16 the payment of expenses from federal funds collected or received by the
- 17 department of social and health services under the family support act
- 18 of 1988 shall not exceed one million dollars for the purposes of this
- 19 act.
- 20 <u>NEW SECTION.</u> **Sec. 7.** Sections 2 through 4 of this act are
- 21 each added to chapter 74.25 RCW.