SENATE BILL 5200

State of Washington 52nd Legislature 1991 Regular Session

By Senator L. Kreidler.

Read first time January 23, 1991. Referred to Committee on Commerce & Labor.

- 1 AN ACT Relating to industrial insurance compensation for temporary
- 2 total disability of state employees; and amending RCW 51.32.090.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 Sec. 1. RCW 51.32.090 and 1988 c 161 s 4 are each amended to read
- 5 as follows:
- 6 (1) When the total disability is only temporary, the schedule of
- 7 payments contained in RCW 51.32.060 (1) and (2) shall apply, so long as
- 8 the total disability continues.
- 9 (2) Any compensation payable under this section for children not in
- 10 the custody of the injured worker as of the date of injury shall be
- 11 payable only to such person as actually is providing the support for
- 12 such child or children pursuant to the order of a court of record
- 13 providing for support of such child or children.
- 14 (3) As soon as recovery is so complete that the present earning
- 15 power of the worker, at any kind of work, is restored to that existing

- 1 at the time of the occurrence of the injury, the payments shall cease.
- 2 If and so long as the present earning power is only partially restored,
- 3 the payments shall continue in the proportion which the new earning
- 4 power shall bear to the old. No compensation shall be payable unless
- 5 the loss of earning power shall exceed five percent.
- 6 (4) Whenever an employer requests that a worker who is entitled to
- 7 temporary total disability under this chapter be certified by a
- 8 physician as able to perform available work other than his or her usual
- 9 work, the employer shall furnish to the physician, with a copy to the
- 10 worker, a statement describing the available work in terms that will
- 11 enable the physician to relate the physical activities of the job to
- 12 the worker's disability. The physician shall then determine whether
- 13 the worker is physically able to perform the work described. If the
- 14 worker is released by his or her physician for said work, and the work
- 15 thereafter comes to an end before the worker's recovery is sufficient
- 16 in the judgment of his or her physician to permit him or her to return
- 17 to his or her usual job, or to perform other available work, the
- 18 worker's temporary total disability payments shall be resumed. Should
- 19 the available work described, once undertaken by the worker, impede his
- 20 or her recovery to the extent that in the judgment of his or her
- 21 physician he or she should not continue to work, the worker's temporary
- 22 total disability payments shall be resumed when the worker ceases such
- 23 work.
- Once the worker returns to work under the terms of this subsection,
- 25 he or she shall not be assigned by the employer to work other than the
- 26 available work described without the worker's written consent, or
- 27 without prior review and approval by the worker's physician.
- In the event of any dispute as to the worker's ability to perform
- 29 the available work offered by the employer, the department shall make
- 30 the final determination.

- 1 (5) No worker, except state employees covered by chapter 41.06 RCW
- 2 or higher education personnel covered by chapter 28B.16 RCW, shall
- 3 receive compensation for or during the day on which injury was received
- 4 or the three days following the same, unless his or her disability
- 5 shall continue for a period of fourteen consecutive calendar days from
- 6 date of injury: PROVIDED, That attempts to return to work in the first
- 7 fourteen days following the injury shall not serve to break the
- 8 continuity of the period of disability if the disability continues
- 9 fourteen days after the injury occurs.
- 10 (6) Should a worker suffer a temporary total disability and should
- 11 his or her employer at the time of the injury continue to pay him or
- 12 her the wages which he or she was earning at the time of such injury,
- 13 such injured worker shall not receive any payment provided in
- 14 subsection (1) of this section during the period his or her employer
- 15 shall so pay such wages.
- 16 (7) In no event shall the monthly payments provided in this section
- 17 exceed one hundred percent of the average monthly wage in the state as
- 18 computed under the provisions of RCW 51.08.018.
- 19 (8) If the supervisor of industrial insurance determines that the
- 20 worker is voluntarily retired and is no longer attached to the work
- 21 force, benefits shall not be paid under this section.