H-4392.2			

## HOUSE BILL 2956

By Representatives Belcher, Fraser, R. Meyers, Beck, Jones, Bowman, Kremen, Zellinsky, Basich, Van Luven, Orr and Nelson

52nd Legislature

1992 Regular Session

Read first time 02/05/92. Referred to Committee on Appropriations.

- 1 AN ACT Relating to providing cost-of-living increases to retirees
- 2 of the public employees' retirement system and the teachers' retirement
- 3 system; amending RCW 41.32.575 and 41.40.325; adding new sections to
- 4 chapter 41.32 RCW; and adding new sections to chapter 41.40 RCW.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 6 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 41.32 RCW
- 7 under the subchapter heading "Plan I" to read as follows:
- 8 (1) The increase in benefits provided by this act applies to all
- 9 persons who retire prior to September 1, 1992.
- 10 (2) Any member of the system who is employed in an eligible
- 11 position after September 1, 1992, may elect to receive the increase for
- 12 benefits provided by this act by making the election provided in
- 13 subsection (3) of this section.

State of Washington

- 1 (3) A member who is employed in an eligible position after
- 2 September 1, 1992, may elect to be eligible for the benefits provided
- 3 by this act by indicating in writing, on a form provided by the
- 4 department of retirement systems, the member's agreement to contribute
- 5 an additional three percent of earnable compensation. Such agreement
- 6 shall be irrevocable and must be submitted not later than December 31,
- 7 1992, or, for members who are not employed in an eligible position as
- 8 of September 1, 1992, within sixty days of the member's return to
- 9 employment in an eligible position.
- 10 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 41.40 RCW
- 11 under the subchapter heading "Plan I" to read as follows:
- 12 (1) The increase in benefits provided by this act applies to all
- 13 persons who retire prior to September 1, 1992.
- 14 (2) Any member of the system who is employed in an eligible
- 15 position after September 1, 1992, may elect to receive the increase for
- 16 benefits provided by this act by making the election provided in
- 17 subsection (3) of this section.
- 18 (3) A member who is employed in an eligible position after
- 19 September 1, 1992, may elect to be eligible for the benefits provided
- 20 by this act by indicating in writing, on a form provided by the
- 21 department of retirement systems, the member's agreement to contribute
- 22 an additional three percent of compensation earnable. Such agreement
- 23 shall be irrevocable and must be submitted not later than December 31,
- 24 1992, or, for members who are not employed in an eligible position as
- 25 of September 1, 1992, within sixty days of the member's return to
- 26 employment in an eligible position.
- 27 **Sec. 3.** RCW 41.32.575 and 1989 c 272 s 3 are each amended to read
- 28 as follows:

- 1 (1) Beginning July 1, 1989, and every year thereafter, the
- 2 department shall determine the following information for each retired
- 3 member or beneficiary who is age sixty-six or over ((the age of sixty-
- 4 five)):
- 5 (a) The dollar amount of the retirement allowance received by the
- 6 retiree at the benefit age ((sixty-five)), to be known for the purposes
- 7 of this section as the "benefit age ((sixty-five)) retirement
- 8 allowance";
- 9 (b) The index for the calendar year prior to the year that the
- 10 retiree reached the benefit age ((sixty-five)), to be known for
- 11 purposes of this section as "index A";
- 12 (c) The index for the calendar year prior to the date of
- 13 determination, to be known for purposes of this section as "index B";
- 14 (d) The ratio obtained when index B is divided by index A, to be
- 15 known for the purposes of this section as the "full purchasing power
- 16 ratio"; and
- 17 (e) The value obtained when the retiree's benefit age ((sixty-
- 18 five)) retirement allowance is multiplied by ((sixty percent)) the
- 19 target percentage of the retiree's full purchasing power ratio, to be
- 20 known for the purposes of this section as the "target benefit."
- 21 (2) Beginning with the July 1993 payment, the ((retiree's)) benefit
- 22 age ((sixty-five)) retirement allowance for each retiree who is age
- 23 <u>sixty-six or over</u> shall be adjusted to be equal to the retiree's target
- 24 benefit. In no event, however, shall the adjusted allowance:
- 25 (a) Be smaller than the retirement allowance received without the
- 26 adjustment; nor
- 27 (b) Differ from the previous year's allowance by more than three
- 28 percent.
- 29 (3) For members who retire after age sixty-five, ((the age sixty-
- 30 five allowance)) index A shall be the ((initial retirement allowance

- 1 received by the member)) index for the calendar year prior to the year
- 2 the retiree reached age sixty-five.
- 3 (4) For beneficiaries of members who die prior to ((age sixty-
- 4 five)) retirement or after retirement but before the age set in
- 5 <u>subsection (6) of this section</u>: (a) The <u>benefit</u> age ((sixty-five))
- 6 <u>retirement</u> allowance shall be the allowance received by the beneficiary
- 7 on the date the member would have ((turned age sixty-five)) been
- 8 eligible to retire or the age set in subsection (6) of this section,
- 9 whichever is later; and (b) index A shall be the index for the prior
- 10 calendar year ((prior to the year the member would have turned age
- 11 sixty-five)).
- 12 (5) Where the pension payable to a beneficiary was adjusted at the
- 13 time the benefit commenced, the benefit provided by this section shall
- 14 be adjusted in a manner consistent with the adjustment made to the
- 15 beneficiary's pension.
- 16 (6) For the purposes of this section:
- 17 (a) "Benefit age" means the later of either (i) the member's age at
- 18 retirement or (ii) from July 1, 1993, through June 30, 1995, age sixty-
- 19 three; from July 1, 1995, through June 30, 1997, age sixty-one; from
- 20 July 1, 1997, through June 30, 1999, age fifty-nine; from July 1, 1999,
- 21 through June 30, 2001, age fifty-seven; and from July 1, 2001,
- 22 thereafter, the member's age at retirement;
- 23 (b) "Index" means, for any calendar year, that year's average
- 24 consumer price index--Seattle, Washington area for urban wage earners
- 25 and clerical workers, all items, compiled by the bureau of labor
- 26 statistics, United States department of labor;
- $((\frac{b}{b}))$  (c) "Retired member" or "retiree" means any member who has
- 28 retired for service or because of duty or nonduty disability, or the
- 29 surviving beneficiary of such a member:

- 1 (d) "Target percentage" means, from July 1, 1993, through June 30,
- 2 1995, sixty-two percent; from July 1, 1995, through June 30, 1997,
- 3 sixty-four percent; from July 1, 1997, through June 30, 1999, sixty-six
- 4 percent; from July 1, 1999, through June 30, 2001, sixty-eight percent;
- 5 and from July 1, 2001, thereafter, seventy percent.
- 6 Sec. 4. RCW 41.40.325 and 1989 c 272 s 2 are each amended to read
- 7 as follows:
- 8 (1) Beginning July 1, 1989, and every year thereafter, the
- 9 department shall determine the following information for each retired
- 10 member or beneficiary who is age sixty-six or over ((the age of sixty-
- 11 <del>five</del>)):
- 12 (a) The dollar amount of the retirement allowance received by the
- 13 retiree at the benefit age ((sixty-five)), to be known for the purposes
- 14 of this section as the "benefit age ((sixty-five)) retirement
- 15 allowance";
- 16 (b) The index for the calendar year prior to the year that the
- 17 retiree reached the benefit age ((sixty-five)), to be known for
- 18 purposes of this section as "index A";
- 19 (c) The index for the calendar year prior to the date of
- 20 determination, to be known for purposes of this section as "index B";
- 21 (d) The ratio obtained when index B is divided by index A, to be
- 22 known for the purposes of this section as the "full purchasing power
- 23 ratio"; and
- 24 (e) The value obtained when the retiree's benefit age ((sixty-
- 25 five)) retirement allowance is multiplied by ((sixty percent)) the
- 26 <u>target percentage</u> of the retiree's full purchasing power ratio, to be
- 27 known for the purposes of this section as the "target benefit."
- 28 (2) Beginning with the July 1993 payment, the ((retiree's)) benefit
- 29 age ((sixty-five)) retirement allowance for each retiree who is age

- 1 <u>sixty-six or over</u> shall be adjusted to be equal to the retiree's target
- 2 benefit. In no event, however, shall the adjusted allowance:
- 3 (a) Be smaller than the retirement allowance received without the
- 4 adjustment; nor
- 5 (b) Differ from the previous year's allowance by more than three
- 6 percent.
- 7 (3) For members who retire after age sixty-five, ((the age sixty-
- 8 five allowance)) index A shall be the ((initial retirement allowance
- 9 received by the member)) index for the calendar year prior to the year
- 10 the retiree reached age sixty-five.
- 11 (4) For beneficiaries of members who die prior to ((age sixty-
- 12 five)) retirement or after retirement but before the age set in
- 13 <u>subsection (6) of this section</u>: (a) The <u>benefit age ((sixty-five))</u>
- 14 retirement allowance shall be the allowance received by the beneficiary
- 15 on the date the member would have ((turned age sixty-five)) been
- 16 eligible to retire or the age set in subsection (6) of this section,
- 17 <u>whichever is later</u>; and (b) index A shall be the index for the <u>prior</u>
- 18 calendar year ((prior to the year the member would have turned age
- 19 sixty-five)).
- 20 (5) Where the pension payable to a beneficiary was adjusted at the
- 21 time the benefit commenced, the benefit provided by this section shall
- 22 be adjusted in a manner consistent with the adjustment made to the
- 23 beneficiary's pension.
- 24 (6) For the purposes of this section:
- 25 (a) "Benefit age" means the later of either (i) the member's age at
- 26 retirement or (ii) from July 1, 1993, through June 30, 1995, age sixty-
- 27 three; from July 1, 1995, through June 30, 1997, age sixty-one; from
- 28 <u>July 1, 1997, through June 30, 1999, age fifty-nine; from July 1, 1999,</u>
- 29 through June 30, 2001, age fifty-seven; and from July 1, 2001,
- 30 <u>thereafter</u>, the member's age at retirement;

- 1 (b) "Index" means, for any calendar year, that year's average
- 2 consumer price index--Seattle, Washington area for urban wage earners
- 3 and clerical workers, all items, compiled by the bureau of labor
- 4 statistics, United States department of labor;
- 5 ((\frac{(b)}{b})) (c) "Retired member" or "retiree" means any member who has
- 6 retired for service or because of duty or nonduty disability, or the
- 7 surviving beneficiary of such a member:
- 8 (d) "Target percentage" means, from July 1, 1993, through June 30,
- 9 <u>1995, sixty-two percent; from July 1, 1995, through June 30, 1997,</u>
- 10 sixty-four percent; from July 1, 1997, through June 30, 1999, sixty-six
- 11 percent; from July 1, 1999, through June 30, 2001, sixty-eight percent;
- 12 and from July 1, 2001, thereafter, seventy percent.
- 13 <u>NEW SECTION.</u> **Sec. 5.** A new section is added to chapter 41.32 RCW
- 14 under the subchapter heading "Plan I" to read as follows:
- 15 In addition to any cost of living adjustments provided under RCW
- 16 41.32.575 or 41.32.487, on February 1, 1992, the department of
- 17 retirement systems shall also pay an additional adjustment to any
- 18 retiree of plan I of the teachers' retirement system whose state
- 19 retirement benefit has a purchasing power of less than sixty percent of
- 20 the purchasing power of the benefit the retiree received at age sixty-
- 21 five. Each such retiree shall be given an increase on July 1 of any
- 22 year sufficient, when combined with any other adjustment received, to
- 23 restore the purchasing power of the retiree's state retirement benefit
- 24 to sixty percent of the purchasing power of the benefit received by the
- 25 retiree at age sixty-five. This increase shall be calculated using the
- 26 formula contained in RCW 41.32.575 but without regard to RCW
- 27 41.32.575(2)(b).

- 1 <u>NEW SECTION.</u> **Sec. 6.** A new section is added to chapter 41.40 RCW
- 2 under the subchapter heading "Plan I" to read as follows:
- 3 In addition to any cost of living adjustments provided under RCW
- 4 41.40.325 or 41.40.1981, on February 1, 1992, the department of
- 5 retirement systems shall also pay an additional adjustment to any
- 6 retiree of plan I of the public employees' retirement system whose
- 7 state retirement benefit has a purchasing power of less than sixty
- 8 percent of the purchasing power of the benefit the retiree received at
- 9 age sixty-five. Each such retiree shall be given an increase on July
- 10 1 of any year sufficient, when combined with any other adjustment
- 11 received, to restore the purchasing power of the retiree's state
- 12 retirement benefit to sixty percent of the purchasing power of the
- 13 benefit received by the retiree at age sixty-five. This increase shall
- 14 be calculated using the formula contained in RCW 41.40.325 but without
- 15 regard to RCW 41.40.325(2)(b).