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HOUSE BILL 2914

State of Washington 52nd Legislature 1992 Regular Session

By Representatives Heavey, Sprenkle, Fuhrman, Wineberry, Jones, Vance, Lisk, Silver and O'Brien; by request of Employment Security Department Read first time 01/31/92. Referred to Committee on Commerce & Labor.

- 1 AN ACT Relating to unemployment compensation administration;
- 2 amending RCW 50.13.040, 50.16.010, and 50.20.190; creating new
- 3 sections; and prescribing penalties.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 **Sec. 1.** RCW 50.13.040 and 1977 ex.s. c 153 s 4 are each amended to
- 6 read as follows:
- 7 (1) An individual shall have access to all records and information
- 8 concerning that individual held by the department of employment
- 9 security, unless the information is exempt from disclosure under RCW
- 10 42.17.310.
- 11 (2) An employing unit shall have access to its own records and to
- 12 any records and information relating to a benefit claim by an
- 13 individual if the employing unit is either the individual's last
- 14 employer or is the individual's base year employer.

- 1 (3) The commissioner may grant an employer access to claimant
- 2 <u>information or a claimant access to employer information if the access</u>
- 3 is necessary for the administration of this title.
- 4 (4) An employing unit shall have access to general summaries of
- 5 benefit claims by individuals whose benefits are chargeable to the
- 6 employing unit's experience rating or reimbursement account.
- 7 **Sec. 2.** RCW 50.16.010 and 1991 sp.s. c 13 s 59 are each amended to
- 8 read as follows:
- 9 There shall be maintained as special funds, separate and apart from
- 10 all public moneys or funds of this state an unemployment compensation
- 11 fund, an administrative contingency fund, and a federal interest
- 12 payment fund, which shall be administered by the commissioner
- 13 exclusively for the purposes of this title, and to which RCW 43.01.050
- 14 shall not be applicable. The unemployment compensation fund shall
- 15 consist of
- 16 (1) all contributions and payments in lieu of contributions
- 17 collected pursuant to the provisions of this title,
- 18 (2) any property or securities acquired through the use of moneys
- 19 belonging to the fund,
- 20 (3) all earnings of such property or securities,
- 21 (4) any moneys received from the federal unemployment account in
- 22 the unemployment trust fund in accordance with Title XII of the social
- 23 security act, as amended,
- 24 (5) all money recovered on official bonds for losses sustained by
- 25 the fund,
- 26 (6) all money credited to this state's account in the unemployment
- 27 trust fund pursuant to section 903 of the social security act, as
- 28 amended,

- 1 (7) all money received from the federal government as reimbursement
- 2 pursuant to section 204 of the federal-state extended compensation act
- 3 of 1970 (84 Stat. 708-712; 26 U.S.C. Sec. 3304), and
- 4 (8) all moneys received for the fund from any other source.
- 5 All moneys in the unemployment compensation fund shall be
- 6 commingled and undivided.
- 7 The administrative contingency fund shall consist of all interest
- 8 on delinquent contributions collected pursuant to this title, all fines
- 9 and penalties collected pursuant to the provisions of this title, all
- 10 sums recovered on official bonds for losses sustained by the fund, and
- 11 revenue received under RCW 50.24.014: PROVIDED, That all fees, fines,
- 12 forfeitures and penalties collected or assessed by a district court
- 13 because of the violation of a state law shall be remitted as provided
- 14 in chapter 3.62 RCW as now exists or is later amended. Moneys
- 15 available in the administrative contingency fund, other than money in
- 16 the special account created under RCW 50.24.014, shall be expended upon
- 17 the direction of the commissioner, with the approval of the governor,
- 18 whenever it appears to him or her that such expenditure is necessary
- 19 for:
- 20 (a) The proper administration of this title and no federal funds
- 21 are available for the specific purpose to which such expenditure is to
- 22 be made, provided, the moneys are not substituted for appropriations
- 23 from federal funds which, in the absence of such moneys, would be made
- 24 available.
- 25 (b) The proper administration of this title for which purpose
- 26 appropriations from federal funds have been requested but not yet
- 27 received, provided, the administrative contingency fund will be
- 28 reimbursed upon receipt of the requested federal appropriation.
- 29 (c) The proper administration of this title for which compliance
- 30 and audit issues have been identified that establish federal claims

- 1 requiring the expenditure of state resources and that do not allow the
- 2 use of federal resources for the resolution of compliance and audit
- 3 issues. This compliance resource shall be used to resolve federal
- 4 claims by: Substitution of existing nonfederal program resources, the
- 5 provision of services for eligible participants to federal grant
- 6 programs, or direct payment to the federal government.
- 7 First priority for the use of the compliance resource shall be to
- 8 provide services to eligible participants within the state. Second
- 9 priority shall be to provide nonfederal substitution costs through the
- 10 operation of programs with administrative contingency fund resources.
- 11 Last priority shall be the direct payment of funds to the federal
- 12 government for the resolution of audit or compliance issues.
- Money in the special account created under RCW 50.24.014 may only
- 14 be expended, after appropriation, for the purposes specified in RCW
- 15 74.09.035, 74.09.510, 74.09.520, and 74.09.700.
- 16 **Sec. 3.** RCW 50.20.190 and 1991 c 117 s 3 are each amended to read
- 17 as follows:
- 18 (1) An individual who is paid any amount as benefits under this
- 19 title to which he or she is not entitled shall, unless otherwise
- 20 relieved pursuant to this section, be liable for repayment of the
- 21 amount overpaid. The department shall issue an overpayment assessment
- 22 setting forth the reasons for and the amount of the overpayment. The
- 23 amount assessed, to the extent not collected, may be deducted from any
- 24 future benefits payable to the individual: PROVIDED, That in the
- 25 absence of fraud, misrepresentation, or willful nondisclosure, every
- 26 determination of liability shall be mailed or personally served not
- 27 later than two years after the close of the individual's benefit year
- 28 in which the purported overpayment was made unless the merits of the
- 29 claim are subjected to administrative or judicial review in which event

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- 1 the period for serving the determination of liability shall be extended
- 2 to allow service of the determination of liability during the six-month
- 3 period following the final decision affecting the claim.
- 4 (2) The commissioner may waive an overpayment if the commissioner
- 5 finds that said overpayment was not the result of fraud,
- 6 misrepresentation, willful nondisclosure, or fault attributable to the
- 7 individual and that the recovery thereof would be against equity and
- 8 good conscience: PROVIDED, HOWEVER, That the overpayment so waived
- 9 shall be charged against the individual's applicable entitlement for
- 10 the eligibility period containing the weeks to which the overpayment
- 11 was attributed as though such benefits had been properly paid.
- 12 (3) Any assessment herein provided shall constitute a determination 13 of liability from which an appeal may be had in the same manner and to 14 the same extent as provided for appeals relating to determinations in respect to claims for benefits: PROVIDED, That an appeal from any 15 16 determination covering overpayment only shall be deemed to be an appeal 17 from the determination which was the basis for establishing the overpayment unless the merits involved in the issue set forth in such 18 19 determination have already been heard and passed upon by the appeal 20 If no such appeal is taken to the appeal tribunal by the individual within thirty days of the delivery of the notice of 21 determination of liability, or within thirty days of the mailing of the 22 notice of determination, whichever is the earlier, said determination 23 24 of liability shall be deemed conclusive and final. Whenever any such 25 notice of determination of liability becomes conclusive and final, the commissioner, upon giving at least twenty days notice by certified mail 26 return receipt requested to the individual's last known address of the 27 intended action, may file with the superior court clerk of any county 28 29 within the state a warrant in the amount of the notice of determination of liability plus a filing fee of five dollars. 30 The clerk of the

county where the warrant is filed shall immediately designate a 1 2 superior court cause number for the warrant, and the clerk shall cause 3 to be entered in the judgment docket under the superior court cause 4 number assigned to the warrant, the name of the person(s) mentioned in the warrant, the amount of the notice of determination of liability, 5 6 and the date when the warrant was filed. The amount of the warrant as docketed shall become a lien upon the title to, and any interest in, 7 all real and personal property of the person(s) against whom the 8 9 warrant is issued, the same as a judgment in a civil case duly docketed 10 in the office of such clerk. A warrant so docketed shall be sufficient to support the issuance of writs of execution and writs of garnishment 11 12 in favor of the state in the manner provided by law for a civil 13 judgment. A copy of the warrant shall be mailed to the person(s) 14 mentioned in the warrant by certified mail to the person's last known 15 address within five days of its filing with the clerk.

(4) On request of any agency which administers an employment 16 17 security law of another state, the United States, or a foreign 18 government and which has found in accordance with the provisions of 19 such law that a claimant is liable to repay benefits received under 20 such law, the commissioner may collect the amount of such benefits from the claimant to be refunded to the agency. In any case in which under 21 22 this section a claimant is liable to repay any amount to the agency of another state, the United States, or a foreign government, such amounts 23 24 may be collected without interest by civil action in the name of the 25 commissioner acting as agent for such agency if the other state, the 26 United States, or the foreign government extends such collection rights 27 to the employment security department of the state of Washington, and provided that the court costs be paid by the governmental agency 28 29 benefiting from such collection.

- 1 (5) Any employer who is a party to a back pay award or settlement
- 2 due to loss of wages shall, within thirty days of the award or
- 3 settlement, report to the department the amount of the award or
- 4 settlement, the name and social security number of the recipient of the
- 5 award or settlement, and the period for which it is awarded. When an
- 6 individual has been awarded or receives back pay, for benefit purposes
- 7 the amount of the back pay shall constitute wages paid in the period
- 8 for which it was awarded. For contribution purposes, the back pay
- 9 award or settlement shall constitute wages paid in the period in which
- 10 it was actually paid. The following requirements shall also apply:
- 11 (a) The employer shall reduce the amount of the back pay award or
- 12 settlement by an amount determined by the department based upon the
- 13 amount of unemployment benefits received by the recipient of the award
- 14 or settlement during the period for which the back pay award or
- 15 settlement was awarded;
- 16 (b) The employer shall pay to the unemployment compensation fund,
- 17 in a manner specified by the commissioner, an amount equal to the
- 18 amount of such reduction;
- 19 (c) The employer shall also pay to the department any taxes due for
- 20 unemployment insurance purposes on the entire amount of the back pay
- 21 award or settlement notwithstanding any reduction made pursuant to (a)
- 22 of this subsection;
- 23 (d) If the employer fails to reduce the amount of the back pay
- 24 award or settlement as required in (a) of this subsection, the
- 25 department shall issue an overpayment assessment against the recipient
- 26 of the award or settlement in the amount that the back pay award or
- 27 settlement should have been reduced; and
- (e) If the employer fails to pay to the department an amount equal
- 29 to the reduction as required in (b) of this subsection, the department
- 30 shall issue an assessment of liability against the employer which shall

- 1 be collected pursuant to the procedures for collection of assessments
- 2 provided herein and in RCW 50.24.110.
- 3 (6) When an individual fails to repay an overpayment assessment
- 4 that is due and fails to arrange for satisfactory repayment terms, the
- 5 commissioner shall impose an interest penalty of one percent of the
- 6 outstanding balance for each month ((that payments are not made in a
- 7 timely fashion)). Interest shall accrue immediately on overpayments
- 8 assessed pursuant to RCW 50.20.070 and shall be imposed when the
- 9 <u>assessment becomes final</u>. For any other overpayment, interest shall
- 10 accrue when the individual has missed two or more of their monthly
- 11 payments either partially or in full. The interest penalty shall be
- 12 used to fund detection and recovery of overpayment and collection
- 13 activities.
- 14 <u>NEW SECTION.</u> **Sec. 4.** The employment security overpayment
- 15 interest account is created in the custody of the state treasurer. All
- 16 receipts from interest assessed against unemployment insurance
- 17 claimants shall be deposited into the account. Moneys in the account
- 18 may be spent only after appropriation. Expenditures from the account
- 19 may be used only to fund detection and recovery of overpayment and
- 20 collection activities.
- 21 <u>NEW SECTION.</u> **Sec. 5.** Sections 3 and 4 of this act apply to
- 22 individuals with outstanding overpayment balances on and after July 1,
- 23 1992.
- 24 <u>NEW SECTION.</u> **Sec. 6.** If any part of this act is found to be
- 25 in conflict with federal requirements that are a prescribed condition
- 26 to the allocation of federal funds to the state, the conflicting part
- 27 of this act is inoperative solely to the extent of the conflict and

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- 1 with respect to the agencies directly affected, and this finding does
- 2 not affect the operation of the remainder of this act in its
- 3 application to the agencies concerned. The rules under this act shall
- 4 meet federal requirements that are a necessary condition to the receipt
- 5 of federal funds by the state.