H-3732.3	

HOUSE BILL 2758

State of Washington 52nd Legislature 1992 Regular Session

By Representatives Day, Jones, Franklin, Orr, Winsley, R. Meyers, Dellwo, Kremen and Rayburn

Read first time 01/27/92. Referred to Committee on Education.

- 1 AN ACT Relating to employment protection for classified school
- 2 employees; adding a new section to chapter 28A.320 RCW; and declaring
- 3 an emergency.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** A new section is added to chapter 28A.320
- 6 RCW to read as follows:
- 7 (1) A school district or board of directors may purchase services
- 8 by contract with individuals or business entities if those services
- 9 were regularly purchased by valid contract at the districts prior to
- 10 the effective date of this act. However, no such contract may be
- 11 executed or renewed if it would have the effect of terminating
- 12 classified employees or classified employee positions existing at the
- 13 time of the execution or renewal of the contract, except for employees
- 14 in director/supervisor and professional positions.

- 1 (2) For the purposes of this section:
- 2 (a) "Director/supervisor position" means a position in which an
- 3 employee directs staff members and manages a function, a program, or a
- 4 support service.
- 5 (b) "Professional position" means a position for which an employee
- 6 is required to have a high degree of knowledge and skills acquired
- 7 through a baccalaureate degree or its equivalent.
- 8 (3) This section shall not apply to the purchase of services by
- 9 contract with educational service districts under RCW 28A.310.180,
- 10 pursuant to cooperative projects under RCW 28A.340.020 through
- 11 28A.340.070, or with other school districts, if the school district
- 12 classified employees whose employment is affected by the contract are
- 13 transferred to comparable positions with the educational service
- 14 district or another school district.
- 15 <u>NEW SECTION.</u> **Sec. 2.** If any provision of this act or its
- 16 application to any person or circumstance is held invalid, the
- 17 remainder of the act or the application of the provision to other
- 18 persons or circumstances is not affected.
- 19 <u>NEW SECTION.</u> **Sec. 3.** This act is necessary for the immediate
- 20 preservation of the public peace, health, or safety, or support of the
- 21 state government and its existing public institutions, and shall take
- 22 effect immediately.