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HOUSE BILL 2515

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State of Washington

52nd Legislature

1992 Regular Session

By Representatives H. Myers, Prince, Beck, Brekke, Cooper, Hochstatter, Riley, Pruitt, Tate, Peery, G. Fisher, D. Sommers, Brumsickle, Wineberry, Paris, Bowman, May, Broback, Brough, Morris, Wood, Morton, Rayburn, Roland, Mitchell and Sprenkle

Read first time 01/20/92. Referred to Committee on Human Services/Appropriations.

1 AN ACT Relating to the Washington work opportunities program;  
2 adding new sections to chapter 74.25 RCW; creating new sections; and  
3 making an appropriation.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 NEW SECTION. **Sec. 1.** The legislature finds that the  
6 development of innovative, performance-based programs that successfully  
7 provide public assistance recipients workplace orientation and  
8 placement in long-term, viable jobs are in the public interest. The  
9 development of alternative specialized services, beyond those currently  
10 offered, will address the specific job placement needs of public  
11 assistance recipients.

12 NEW SECTION. **Sec. 2.** For the purposes of sections 2 through  
13 4 of this act:

1 (1) "Employee" means a recipient of aid to families with dependent  
2 children under RCW 74.08.025 and participating in the program.

3 (2) "Employer" means a private or public employer who serves as the  
4 prospective regular employer for participants in the program.

5 (3) "Program" means the Washington work opportunities program  
6 created under section 3 of this act.

7 (4) "Vendor" means a private entity providing the recruitment,  
8 training, counseling, placement, and retention services.

9 NEW SECTION. **Sec. 3.** (1) The Washington work opportunities  
10 program is established to foster job training, provide a productive  
11 work force for the state, and encourage financial independence from  
12 public assistance.

13 (2) The Washington work opportunities program shall be administered  
14 by the department of social and health services through contracts with  
15 private vendors. The private vendors shall:

16 (a) Recruit employers to participate in the program who agree to  
17 employ participants who successfully complete preemployment orientation  
18 and the on-the-job training phase;

19 (b) Serve as a resource for potential employers seeking trained  
20 employees;

21 (c) Recruit potential employees interested in preemployment  
22 orientation and employment;

23 (d) Orient prospective employees participating in the program prior  
24 to placement with an employer;

25 (e) Agree to pay the wages of the employee during the first four  
26 months of employment at the state minimum wage or above; and

27 (f) Provide support services at least once a week to the employee  
28 who is working on site with the employer to insure that the employee's  
29 level of work is satisfactory.

1        NEW SECTION.    **Sec. 4.**        (1) Funds authorized under RCW 74.25.010  
2 and 74.25.020 shall be paid to the employee through the vendor during  
3 the period prior to permanent hiring by the employer.

4        (2) For the services provided as specified in section 3 of this  
5 act, a vendor shall be paid, in addition to the work supplementation  
6 funds provided in subsection (1) of this section. Payments shall be  
7 made in the following increment: (a) Two-thirds of the fee when the  
8 employee is hired and placed on the payroll of the employer; and (b)  
9 one-third of the fee when the employee hired has remained on the job  
10 for a period of two months.

11        NEW SECTION.    **Sec. 5.**        There is appropriated to the department  
12 of social and health services, for the biennium ending June 30, 1993,  
13 from the general fund, \_\_\_\_\_, or as much thereof as may be  
14 necessary, to carry out the purposes of this act.

15        NEW SECTION.    **Sec. 6.**        For the biennium ending June 30, 1993,  
16 the payment of expenses from federal funds collected or received by the  
17 department of social and health services under the family support act  
18 of 1988 shall not exceed one million dollars for the purposes of this  
19 act.

20        NEW SECTION.    **Sec. 7.**        Sections 2 through 4 of this act are  
21 each added to chapter 74.25 RCW.