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**SUBSTITUTE HOUSE BILL 2301**

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**State of Washington**

**52nd Legislature**

**1992 Regular Session**

**By** House Committee on Higher Education (originally sponsored by Representatives Ogden, Wood, Jacobsen, Spanel, Peery, H. Myers and Bray)

Read first time 02/07/92.

1 AN ACT Relating to community and technical college tenure; and  
2 creating a new section.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** The state board for community and  
5 technical colleges shall convene a task force to explore solutions to  
6 issues that deter job-sharing in the community and technical college  
7 system. The task force shall include but need not be limited to  
8 representatives of: Faculty organizations, community and technical  
9 college presidents, boards of trustees, persons interested in job-  
10 sharing, and the state board. The task force shall submit a report,  
11 complete with any recommended legislation, to the governor and the  
12 appropriate standing committees of the house of representatives and  
13 senate by December 1, 1992.

1       The issues that the job-share task force shall address include, but  
2 need not be limited to:

3       (1) Issues associated with tenure for job-sharing individuals or  
4 job-shared positions;

5       (2) Methods of determining the eligibility of positions for job-  
6 share;

7       (3) Procedures for establishing or terminating a job-share  
8 position, and the issues associated with the dissolution of a job-share  
9 position in which one or both holders are tenured faculty members;

10       (4) Methods for determining the division of work load in order to  
11 allow both members of the job-share arrangement to be eligible for  
12 state benefits;

13       (5) Examination of job-sharing arrangements at other institutions  
14 of higher education;

15       (6) Establishment of standardized job-share guidelines for colleges  
16 that elect to establish job-share positions;

17       (7) Examination of the significant differences, if any, between  
18 job-share appointments and standard part-time appointments; and

19       (8) Examination of the issues of faculty advancement or career  
20 mobility as they might relate to job-share tenure. An examination of  
21 the consequences of the break-up of a job-share arrangement due to the  
22 denial of tenure to one party or to the resignation of one party, and  
23 the portability of tenure from a job-share arrangement to a full-time  
24 position shall be included.