HOUSE BILL 1347

State of Washington 52nd Legislature 1991 Regular Session

By Representatives Cole, Prentice, Winsley, Heavey, Wood, Anderson, R. King, Jacobsen, Brough, Edmondson, Miller, Paris, G. Fisher, Ludwig, Pruitt, Phillips, Sprenkle and Brekke.

Read first time January 28, 1991. Referred to Committee on Commerce & Labor.

- 1 AN ACT Relating to leave from employment to care for children; and
- 2 amending RCW 49.12.270.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 Sec. 1. RCW 49.12.270 and 1988 c 236 s 3 are each amended to read
- 5 as follows:
- 6 (1) An employer shall allow an employee to use the employee's
- 7 accrued sick leave to care for a child of the employee:
- 8 <u>(a) Under one year of age; or</u>
- 9 (b) Under the age of eighteen with a health condition that requires
- 10 treatment or supervision.
- 11 (2) Use of leave other than accrued sick leave to care for a child
- 12 under the circumstances described in this section shall be governed by
- 13 the terms of the appropriate collective bargaining agreement or
- 14 employer policy, as applicable.