
ENGROSSED HOUSE BILL 1122

State of Washington 52nd Legislature 1991 Regular Session

By Representatives Heavey, Cole and Prentice.

Read first time January 21, 1991. Referred to Committee on Commerce & Labor.

- 1 AN ACT Relating to labor relations consultants; and adding a new
- 2 chapter to Title 18 RCW.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 4 NEW SECTION. Sec. 1. The legislature finds and declares that the
- 5 use of outside consultants is an increasing element in public sector
- 6 labor relations. The public has a right to be kept informed about the
- 7 role of outside consultants in public sector labor relations. The
- 8 purpose of this chapter is to help ensure that public information is
- 9 available and that there is fair play in industrial relations by
- 10 requiring labor relations consultants to disclose their activities.
- 11 <u>NEW SECTION.</u> **Sec. 2.** This chapter shall be known and cited as
- 12 the "labor relations consultants act."

- 1 <u>NEW SECTION.</u> **Sec. 3.** The following definitions apply throughout
- 2 this chapter.
- 3 (1) "Public employer" means an officer, board, commission, council,
- 4 or other person or body acting on behalf of a county, or municipal
- 5 corporation, or a political subdivision of the state.
- 6 (2) "Labor relations consultant" or "consultant" means any person
- 7 who, for compensation, advises or represents a public employer or labor
- 8 organization concerning the organizing or collective bargaining
- 9 activities of the public employer's employees. "Labor relations
- 10 consultant" or "consultant" does not include employees of a public
- 11 employer or labor organization or parent organization of a labor
- 12 organization.
- 13 (3) "Labor organization" means an organization in which employees
- 14 of the public employer participate and which exists for the purpose, in
- 15 whole or part, of dealing with public employers concerning terms and
- 16 conditions of employment.
- 17 (4) "Compensation" means money, property, or anything else of
- 18 value.
- 19 <u>NEW SECTION.</u> **Sec. 4.** Any person who wishes to act as a labor
- 20 relations consultant must register with the secretary of state's office
- 21 and provide his or her name, business address, home address, and
- 22 business and home phone numbers. Failure to register with the
- 23 secretary of state prior to acting as a labor relations consultant is
- 24 a violation of this chapter.
- 25 <u>NEW SECTION.</u> **Sec. 5.** Labor relations consultants who have
- 26 registered must inform the secretary of state of any changes in their
- 27 name, addresses, or phone numbers within thirty days of the change.

- 1 Failure to inform the secretary of state of changes in the required
- 2 time is a violation of this chapter.
- 3 <u>NEW SECTION.</u> **Sec. 6.** (1) Within thirty days of entering into an
- 4 agreement or arrangement with a public employer or labor organization
- 5 to act as a labor relations consultant, a consultant shall file with
- 6 the secretary of state a detailed statement of the terms and conditions
- 7 of the agreement or arrangement. Any labor relations consultant
- 8 working under an agreement or arrangement on the effective date of this
- 9 section shall file the detailed statement within thirty days of the
- 10 effective date of this section.
- 11 (2) Each labor relations consultant required to file a report under
- 12 subsection (1) of this section shall file annually, with respect to
- 13 each fiscal year during which payments were made as a result of an
- 14 agreement or arrangement, a statement of his or her compensation from
- 15 public employers or labor organizations for labor relations consulting
- 16 services in this state, designating the sources of the receipts.
- 17 (3) The secretary of state shall adopt rules specifying the
- 18 information required to be filed under this section and the form in
- 19 which the information is to be filed.
- 20 <u>NEW SECTION.</u> **Sec. 7.** In addition to any other authority provided
- 21 by law, the secretary of state may:
- 22 (1) Adopt rules under chapter 34.05 RCW necessary to implement and
- 23 administer this chapter;
- 24 (2) Establish registration fees, which shall be at a sufficient
- 25 level to defray the costs of administering this chapter;
- 26 (3) Establish the procedural requirements and fees for renewal of
- 27 registration;

- 1 (4) Establish forms and procedures necessary to administer this
- 2 chapter;
- 3 (5) Register applicants;
- 4 (6) Hire clerical, administrative, and other staff as needed to
- 5 implement this chapter; and
- 6 (7) Maintain the official record of all applicants and registrants.
- 7 NEW SECTION. Sec. 8. The legislature finds and declares that any
- 8 violation of this chapter substantially affects the public interest and
- 9 is an unfair and deceptive act or practice and unfair method of
- 10 competition in the conduct of trade or commerce as set forth in RCW
- 11 19.86.020.
- 12 <u>NEW SECTION.</u> **Sec. 9.** Sections 1 through 8 of this act shall
- 13 constitute a new chapter in Title 18 RCW.