

FINAL BILL REPORT

HB 1558

C 196 L 91
Synopsis As Enacted

Brief Description: Improving the state patrol compensation survey.

By Representatives R. Meyers, R. Fisher, Schmidt, Orr, Hargrove, G. Fisher, Cooper, Zellinsky, Holland, Winsley, Betrozoff and Ludwig; by request of Legislative Transportation Committee.

House Committee on Transportation
Senate Committee on Transportation

Background: The Department of Personnel (DOP) is responsible for conducting an annual salary survey for the commissioned personnel of the Washington State Patrol (WSP).

The WSP and the DOP jointly submit the plan for the salary survey to the director of financial management and the Legislature's Ways and Means and Appropriations committees. The plan is submitted six months before the survey is conducted. When the survey is completed, the results are submitted by the DOP to legislative appropriations committees.

Concerns have been expressed that the current survey does not include the jurisdictions against which the WSP is competing in the recruitment and retention of commissioned officers.

Summary: The Washington State Patrol (WSP) commissioned officers' salary survey is broadened to reflect all forms of compensation. The survey is also broadened to include entry-level officer candidates.

The compensation survey will compare median and base range averages, as well as weighted averages of salaries.

The DOP is to compare WSP personnel compensation with law enforcement officers' compensation in competitive labor markets.

The WSP is directed to submit recommendations with the DOP's survey plan and results. The plan and results, with those recommendations, are to be submitted to the Legislative

Transportation Committee in addition to the other entities already receiving them.

Votes on Final Passage:

House	93	0	
Senate	43	0	(Senate amended)
House	93	0	(House concurred)

Effective: July 28, 1991