

2 **SSB 6286** - S AMD
3 By Senators Hayner and Gaspard

4 ADOPTED 3/12/92

5 On page 1, strike everything after the enacting clause and insert
6 the following:

7 "NEW SECTION. **Sec. 1.** A new section is added to chapter 41.45 RCW
8 to read as follows:

9 Beginning September 1, 1992, through June 30, 1993, the basic state
10 contribution rate for the law enforcement officers' and fire fighters'
11 retirement system, and the basic employer contribution rates for the
12 public employees' retirement system, the teachers' retirement system,
13 and the Washington state patrol retirement system shall be as follows:

14 (1) 7.27% for all members of the public employees' retirement
15 system;

16 (2) 12.08% for all members of the teachers' retirement system;

17 (3) 12.99% for all members of the law enforcement officers' and
18 fire fighters' retirement system; and

19 (4) 17.16% for all members of the Washington state patrol
20 retirement system."

21 "**Sec. 2.** RCW 41.45.060 and 1990 c 18 s 1 are each amended to read
22 as follows:

23 Beginning (~~September 1, 1991~~) July 1, 1993, the basic state
24 contribution rate for the law enforcement officers' and fire fighters'
25 retirement system, and the basic employer contribution rates for the
26 public employees' retirement system, the teachers' retirement system,
27 and the Washington state patrol retirement system shall be as follows:

- 1 (1) 7.47% for all members of the public employees' retirement
 2 system;
- 3 (2) 12.60% for all members of the teachers' retirement system;
- 4 (3) 16.44% for all members of the law enforcement officers' and
 5 fire fighters' retirement system; and
- 6 (4) 15.53% for all members of the Washington state patrol
 7 retirement system."

8 "Sec. 3. 1992 c ... s 712 is amended to read as follows:

9 **FOR THE GOVERNOR--COMPENSATION--SALARY AND INSURANCE BENEFITS**

10	General Fund--State Appropriation	\$((106,280,000))
11		<u>107,310,000</u>
12	General Fund--Federal Appropriation	\$ ((16,278,000))
13		<u>16,475,000</u>
14	Special Fund Salary and Insurance Contribution	
15	Increase Revolving Fund Appropriation	\$((109,008,000))
16		<u>109,512,000</u>
17	TOTAL APPROPRIATION	\$((231,566,000))
18		<u>233,297,000</u>

19 The appropriations in this section, or so much thereof as may be
 20 necessary, shall be expended solely for the purposes designated in this
 21 section and are subject to the conditions and limitations specified in
 22 this section.

23 (1) \$57,979,000 of the general fund--state appropriation,
 24 \$15,700,000 of the general fund--federal appropriation, and \$39,700,000
 25 of the special fund salary and insurance contribution increase
 26 revolving fund appropriation are provided solely for a 3.6 percent
 27 across-the-board salary increase effective January 1, 1992, and an
 28 additional 3.0 percent across-the-board salary increase effective

1 January 1, 1993, for all classified and exempt employees under the
2 state personnel board and commissioned officers of the Washington state
3 patrol.

4 (2) \$3,100,000 of the general fund--state appropriation, \$735,000
5 of the general fund--federal appropriation, and \$107,000 of the special
6 fund salary and insurance contribution are provided solely to:

7 (a) Grant a 3.1 percent salary increase effective January 1, 1992,
8 and an additional 3.6 percent salary increase effective January 1,
9 1993, to registered nurses and related job classes requiring licensure
10 as a registered nurse; and

11 (b) Increase shift differential pay for registered nurses and
12 related job classes requiring licensure as a registered nurse from
13 \$1.00 per hour to \$1.50 per hour for evening shift and from \$1.50 per
14 hour to \$2.50 per hour for night shift.

15 The salary increases granted in this subsection shall be in
16 addition to any increase granted under subsection (1) of this section,
17 and shall be granted only to employees classified under the state
18 personnel board.

19 (3) \$779,000 of the general fund--state appropriation and \$235,000
20 of the general fund--federal appropriation are provided solely to grant
21 a five-range, or approximately 12.5 percent, salary increase effective
22 July 1, 1991, to the psychologist 5 and psychologist 6 job classes
23 (classes 6816 and 6820) to address problems with recruitment and
24 retention.

25 (4) \$75,000 of the general fund--state appropriation, \$8,000 of the
26 general fund--federal appropriation, and \$4,030,000 of the special fund
27 salary and insurance contribution increase revolving fund appropriation
28 are provided for a four range, or approximately ten percent, salary
29 increase effective July 1, 1991, for the transportation technician 2,
30 transportation engineer 2, transportation engineer 5, and right-of-way

1 agent 2 job classes, and all job classes directly indexed to one of
2 those four benchmark job classes.

3 (5) \$719,000 of the general fund--state appropriation, \$147,000 of
4 the general fund--federal appropriation, and \$873,000 of the special
5 fund salary and insurance contribution increase revolving fund
6 appropriation are provided for a two-range, or approximately 5 percent,
7 salary increase effective January 1, 1992, for the environmental
8 engineer 2, architect 1, and civil engineer 2 job classes, and all job
9 classes directly indexed to one of those three benchmark job classes.

10 The salary increase granted in this subsection shall be in addition
11 to any increase granted under subsection (1) of this section.

12 (6) The governor shall allocate to state agencies \$14,910,000 from
13 the general fund--state appropriation, and \$15,000,000 from the special
14 fund salary and insurance contribution increase revolving fund
15 appropriation to fulfill the 1991-93 obligations of the comparable
16 worth agreement ratified by 1986 Senate Concurrent Resolution No. 126.
17 The amounts allocated under this subsection are for employees
18 classified under both the state personnel board and the higher
19 education personnel board systems.

20 (7) The salary increases granted in this section shall be
21 implemented in compliance and conformity with all requirements of the
22 comparable worth agreement ratified by the 1986 Senate Concurrent
23 Resolution No. 126, where applicable.

24 (8)(a) The monthly contributions for insurance benefit premiums
25 shall not exceed \$289.95 per eligible employee for fiscal year 1992,
26 and \$317.79 for fiscal year 1993.

27 (b) The monthly contributions for the margin in the self-insured
28 medical and dental plans and for the operating costs of the health care
29 authority shall not exceed \$8.36 per eligible employee for fiscal year
30 1992, and \$6.41 for fiscal year 1993.

1 (c) Any returns of funds to the health care authority resulting
2 from favorable claims experienced during the 1991-93 biennium shall be
3 held in reserve within the state employees insurance account until
4 appropriated by the legislature.

5 (d) Funds provided under this section, including funds resulting
6 from dividends or refunds, shall not be used to increase employee
7 insurance benefits over the level of services provided on the effective
8 date of this act. Contributions by any county, municipal, or other
9 political subdivision to which coverage is extended after the effective
10 date of this act shall not receive the benefit of any surplus funds
11 attributable to premiums paid prior to the date on which coverage is
12 extended.

13 (9) To facilitate the transfer of moneys from dedicated funds and
14 accounts, the state treasurer is directed to transfer sufficient moneys
15 from each dedicated fund or account to the special fund salary and
16 insurance contribution increase revolving fund in accordance with
17 schedules provided by the office of financial management.

18 (10) In calculating individual agency allocations for this section,
19 the office of financial management shall calculate the allocation of
20 each subsection separately. The separate allocations for each agency
21 may be combined under a single appropriation code for improved
22 efficiency. The office of financial management shall transmit a list
23 of agency allocations by subsection to the senate committee on ways and
24 means and the house of representatives committee on appropriations.

25 (11) No salary increase may be paid under this section to any
26 person whose salary has been Y-rated pursuant to rules adopted by the
27 state personnel board.

28 (12) A maximum of \$7,079,000 of the special fund salary and
29 insurance contribution increase revolving fund appropriation in this

1 section may be expended for salary and benefit increases for ferry
2 workers consistent with the 1991-93 transportation appropriations act.

3 (13) The general fund--state appropriation has been reduced by
4 \$((2,875,000)) 1,845,000, the general fund--federal appropriation has
5 been reduced by \$((548,000)) 351,000, and the special fund salary and
6 insurance contribution increase revolving fund appropriation has been
7 reduced by \$((1,401,000)) 897,000 as a result of the revised public
8 employees' and teachers' retirement system contribution rates provided
9 in Substitute House Bill No. 2693 or Substitute Senate Bill No. 6286
10 (adjusting pension contribution rates). The office of financial
11 management shall reduce allocations for individual state agencies and
12 institutions of higher education accordingly.

13 (14) \$39,000 of the general fund--state appropriation is provided
14 solely for the Washington state patrol to implement Substitute House
15 Bill No. 2693 or Substitute Senate Bill No. 6286 (adjusting pension
16 contribution rates)."

17 "Sec. 4. 1991 sp.s. c 16 s 714 is amended to read as follows:

18 **FOR THE DEPARTMENT OF RETIREMENT SYSTEMS--CONTRIBUTIONS TO**
19 **RETIREMENT SYSTEMS**

20 The appropriations in this section are subject to the following
21 conditions and limitations: The appropriations shall be made on a
22 quarterly basis.

23 (1) There is appropriated for state contributions to the law
24 enforcement officers' and fire fighters' retirement system:

	FY 1992	FY 1993
25 General Fund Appropriation.	\$ 76,000,000((58,125,000))	
26		<u>66,492,000</u>
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28 TOTAL APPROPRIATION	\$	((134,125,000))

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(2) There is appropriated for contributions to the judicial retirement system:

	FY 1992	FY 1993
General Fund Appropriation	\$ 3,371,000	3,371,000
TOTAL APPROPRIATION	\$ 6,742,000	

The appropriation in this subsection is subject to the following conditions and limitations: \$92,000 is provided solely to implement chapter 159, Laws of 1991 (Substitute House Bill No. 1721, judicial retirement system).

(3) There is appropriated for contributions to the judges retirement system:

	FY 1992	FY 1993
General Fund Appropriation	\$ 506,000	506,000
TOTAL APPROPRIATION	\$ 1,012,000	

The appropriation in this subsection is subject to the following conditions and limitations: \$2,000 is provided solely to implement chapter 159, Laws of 1991 (Substitute House Bill No. 1721 judicial retirement system)."

"NEW SECTION. **Sec. 5.** The sum of \$4,784,000 or so much thereof as may be necessary, is appropriated from the state general fund for the biennium ending June 30, 1993, to the superintendent of public instruction for allocation to school districts and educational service districts for the 1992-93 school year to:

(1) Increase the fringe benefit allocations specified in section 502(4), c ... (ESHB 2470), Laws of 1992 from 20.30 percent to 20.59

1 percent of certificated salary allocations and from 18.53 percent to
2 18.64 percent of classified salary allocations; and

3 (2) Increase the incremental fringe benefit factors specified in
4 section 503(3), c ... (ESHB 2470), Laws of 1992 from 1.1966 to 1.1995
5 for certificated salaries and from 1.1503 to 1.1514 for classified
6 salaries.

7 (3) Increase the rates specified in section 504(2), c ... (ESHB
8 2470), Laws of 1992 as follows:

9 (a) For transitional bilingual instruction from \$32.99 to \$33.21

10 (b) For learning assistance from \$25.12 to \$25.19

11 (c) For highly capable students from \$17.59 to \$17.70

12 (d) For pupil transportation from \$1.28 to \$1.29 and

13 (4) Increase the rates specified in section 504(3), c ... (ESHB
14 2470), Laws of 1992 as specified in subsection (2) of this section."

15 "NEW SECTION. **Sec. 6.** This act shall take effect September 1,
16 1992."

17 **SSB 6286** - S AMD
18 By Senators Hayner and Gaspard

19 ADOPTED 23/12/92

20 On page 1, line 2 of the title, after "valuations;" strike the
21 remainder of the title and insert "amending RCW 41.45.060; amending
22 1992 c ... ss 712 and 714; adding a new section to chapter 41.45 RCW;
23 making an appropriation; and providing an effective date."