

HB 1961 - H AMD **314 Adopted 3-20-91**

By Representatives Inslee, R. Johnson, Spanel, Grant and
Heavey

On page 7, line 14, after "include" strike all material
through "striking" on line 15 and insert "the hiring of permanent
employees to replace striking or locked out"

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3 On page 11, line 19, after "strike" insert "or lockout"

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3 On page 12, line 10, after "strike" insert "or the employer
4 may lock out employees"

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3 On page 15, line 6, after "held." insert "All agricultural
4 employees of the employer whose names appear on the payroll
5 applicable to the payroll period immediately preceding the filing
6 of the petition for an election, except employees who are replacing

1 striking or locked out employees, shall be eligible to vote."

EFFECT: Deletes the provision that made it an unfair labor practice for an agricultural employer to lock out employees or to hire any replacement employees for striking employees. Retains the provision that makes it an unfair labor practice for an employer to hire permanent replacements for striking employees and clarifies which employees are eligible to vote in a certification election. Makes other technical changes.