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SHB 1471 - H AMD TO APP COMM AMD (1471-S AMH APP H2479.2)
By Representative Sprenkle

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3 On page 29, after line 2 of the amendment, insert the
4 following:

5 "(3)(a) Notwithstanding subsection (1) of this section, an
6 employee may be required to work part of the next succeeding work
7 shift following the work shift completed by the employee if:

8 (i) The work is required because of an unanticipated event,
9 including but not limited to employee illness or emergency repair
10 of production equipment, but not including a need to increase
11 production to meet an increase in market demand, and the
12 unanticipated event has or may halt a continuous production
13 operation;

14 (ii)(A) In good faith, the employer has exhausted reasonable
15 attempts to obtain voluntary work during the succeeding shift; or

16 (B) The employee has critical skills and expertise that are
17 required for the work; and

18 (iii) As requested by the employee, the employer has assisted
19 the employee to acquire safe transportation to his or her residence
20 following the succeeding shift, and has assisted the employee to
21 address child care or other family obligations successfully. At
22 the time of requiring the employee to work part of the next
23 succeeding shift, the employer shall inform the employee of the
24 employer's obligation under this subsection.

1 (b) This subsection (3) shall not permit an employer to
2 require any employee to work more than twelve consecutive hours, or
3 to work during more than two consecutive work shifts, or to
4 require, in any calendar month, more than sixteen hours beyond the
5 hours of work that may be required under subsection (1) of this
6 section.

7 (c) For the purposes of this subsection (3):

8 (i) "Continuous production operation" means a work place that
9 routinely operates twenty-four hours a day in the following
10 industries: (A) Primary metal processing, in an industry assigned
11 the major group standard industrial classification code "33" by the
12 employment security department; or (B) paper and allied products,
13 in an industry assigned the major group standard industrial
14 classification code "26" by the employment security department.

15 (ii) "Standard industrial classification code" means the code
16 identified in RCW 50.29.025(6)(c)."

17 Renumber the subsections consecutively and correct any
18 internal references accordingly.