

1 **SHB 1023 - H AMD 041 FAILED 3-1-91**

2 By Representatives VANCE

3 On page 26, line 17, after "biennium;" strike "and" and insert

4 "(i) By June 30, 1994, develop a process to financially  
5 reward outstanding teachers. The commission shall report this  
6 process to the legislature. The commission shall study all issues  
7 relating to teacher compensation plans, including but not limited  
8 to the following issues:

9 (1) The experiences of other states that have adopted  
10 monetary incentives for teachers, including information on the  
11 successful aspects, problems, costs of development and implemen-  
12 tation, impact on staff morale, and the recommendations of these  
13 states on the effectiveness of their programs;

14 (2) All current proposals, including the governor's recent  
15 building-based proposal, other building-based plans, and  
16 individual-based plans, including but not limited to career ladder  
17 plans; and

18 (3) Other compensation plans for teachers.

19 The purpose of the process to reward outstanding teachers is  
20 to encourage excellence in teaching performance and give tangible  
21 recognition to those teachers who provide classroom teaching that  
22 enhances each student's educational performance; and"

23 On page 26, at line 18 strike "~~(i)~~" and insert "(j)"

EFFECT: Requires the commission to study and evaluate teacher performance-based compensation plans and proposals and to establish a plan for Washington state that will provide tangible recognition for teachers who enhance student educational performance.