
SUBSTITUTE SENATE BILL 5970

State of Washington

62nd Legislature

2012 Regular Session

By Senate Government Operations, Tribal Relations & Elections
(originally sponsored by Senators Carrell, Conway, Becker, Swecker,
Morton, Shin, Kilmer, Hobbs, and Chase)

READ FIRST TIME 01/27/12.

1 AN ACT Relating to a veteran's preference for the purpose of public
2 employment; and amending RCW 41.04.010.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 41.04.010 and 2009 c 248 s 1 are each amended to read
5 as follows:

6 (1) In all competitive examinations, unless otherwise provided in
7 this section, to determine the qualifications of applicants for public
8 offices, positions, or employment, either the state, and all of its
9 political subdivisions and all municipal corporations, or private
10 companies or agencies contracted with by the state to give the
11 competitive examinations shall give a scoring criteria status to all
12 veterans as defined in RCW 41.04.007, by adding to the passing mark,
13 grade or rating only, based upon a possible rating of one hundred
14 points as perfect a percentage in accordance with the following:

15 ~~((1))~~ (a) Ten percent to a veteran who served during a period of
16 war or in an armed conflict as defined in RCW 41.04.005 ~~((and does not
17 receive military retirement))~~. The percentage shall be added to the
18 passing mark, grade, or rating of competitive examinations until the

1 veteran's first appointment. The percentage shall not be utilized in
2 promotional examinations;

3 ~~((+2))~~ (b) Five percent to a veteran who did not serve during a
4 period of war or in an armed conflict as defined in RCW 41.04.005 (~~or~~
5 ~~is receiving military retirement~~). The percentage shall be added to
6 the passing mark, grade, or rating of competitive examinations until
7 the veteran's first appointment. The percentage shall not be utilized
8 in promotional examinations;

9 ~~((+3))~~ (c) Five percent to a veteran who was called to active
10 military service from employment with the state or any of its political
11 subdivisions or municipal corporations. The percentage shall be added
12 to promotional examinations until the first promotion only;

13 ~~((+4))~~ (d) All veterans' scoring criteria may be claimed upon
14 release from active military service.

15 (2) Veteran scoring criteria status under this section may be
16 claimed upon receipt of separation orders issued by the respective
17 military department if the separation orders indicate an honorable
18 discharge. The status becomes permanent upon actual separation.

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