
SUBSTITUTE HOUSE BILL 1244

State of Washington

58th Legislature

2003 Regular Session

By House Committee on Education (originally sponsored by Representatives Hunter, Talcott, Quall, Lantz, Hunt, Wood, McDermott, Simpson, Anderson and Haigh; by request of Governor Locke)

READ FIRST TIME 02/24/03.

1 AN ACT Relating to salary bonuses for certificated instructional
2 staff attaining certification by the national board for professional
3 teaching standards; adding a new section to chapter 28A.405 RCW;
4 creating a new section; and providing an expiration date.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 NEW SECTION. **Sec. 1.** The legislature finds and declares:

7 (1) The national board for professional teaching standards has
8 established high and rigorous standards for what highly accomplished
9 teachers should know and be able to do in order to increase student
10 learning results;

11 (2) The national board certifies teachers who meet these standards
12 through a rigorous, performance-based assessment process;

13 (3) A certificate awarded by the national board attests that a
14 teacher has met high and rigorous standards and has demonstrated the
15 ability to make sound professional judgments about how to best meet
16 students' learning needs and effectively help students meet challenging
17 academic standards; and

18 (4) Teachers who attain national board certification should be

1 acknowledged and rewarded in order to encourage more teachers to pursue
2 certification for the benefit of Washington students.

3 NEW SECTION. **Sec. 2.** A new section is added to chapter 28A.405
4 RCW to read as follows:

5 (1) Certificated instructional staff who have attained
6 certification from the national board for professional teaching
7 standards shall receive a bonus each year in which they maintain
8 certification from such national board. The bonus for national board
9 certification is provided in addition to compensation received under a
10 district's salary schedule adopted in accordance with RCW 28A.405.200
11 and shall not be included in calculations of a district's average
12 salary and associated salary limitations under RCW 28A.400.200. The
13 bonus shall be calculated as follows:

14 (a) The annual bonus shall be three thousand five hundred dollars,
15 or a pro rata share of that amount subject to the conditions of
16 subsection (2) of this section; and

17 (b) State appropriations for this bonus may be limited to the
18 amount of funding required to provide a three thousand five hundred
19 dollar bonus to five percent of the certificated instructional staff
20 who are eligible to receive certification from the national board for
21 professional teaching standards. If the percentage of certificated
22 instructional staff who attain certification from the national board
23 for professional teaching standards exceeds five percent of those
24 eligible to attain such certification, and if providing a full bonus to
25 all eligible certificated instructional staff will exceed the amount of
26 funding appropriated by the legislature for the bonuses, each eligible
27 certificated instructional staff shall receive a pro rata share of the
28 amount provided.

29 (2) By August 1, 2006, the Washington professional educator
30 standards board shall review the national board certification standards
31 to determine whether the standards are sufficiently rigorous and
32 aligned to student achievement. The board shall also determine whether
33 additional requirements are needed to ensure that the national
34 standards meet the needs of Washington's students.

35 (3) By December 15, 2008, the Washington professional educator
36 standards board shall report to the appropriate house of
37 representatives and senate committees on the results and

1 accomplishments of the salary bonuses. The report may include
2 recommendations for the continuation, modification, or elimination of
3 the bonuses.

4 NEW SECTION. **Sec. 3.** This act expires July 1, 2009.

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