
HOUSE BILL 2932

State of Washington 54th Legislature 1996 Regular Session

By Representatives Sheahan, Smith and McMahan

Read first time 01/29/96. Referred to Committee on Law & Justice.

1 AN ACT Relating to resolving claims of illegal discrimination; and
2 adding a new section to chapter 49.60 RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.60 RCW
5 to read as follows:

6 (1) The legislature finds that: (a) Equal protection under the law
7 is a fundamental principle of constitutional government essential to
8 the well-being and perpetuation of a free society; (b) governmental
9 entities should not engage in any discrimination prohibited by this
10 chapter; (c) governmental entities should review employment-related
11 practices to ensure discrimination prohibited by this chapter does not
12 occur; and (d) existing remedies for resolving claims of illegal
13 discrimination against public or private entities may unnecessarily
14 create a difficult, lengthy, and costly process for all parties
15 involved.

1 (2) The commission is authorized, as an alternative to RCW
2 49.60.240 and 49.60.250, to offer alternative dispute resolution as a
3 remedy to parties involved in a claim of illegal discrimination.

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