

SENATE BILL REPORT

SB 6469

As of January 24, 1996

Title: An act relating to exceptions from overtime requirements.

Brief Description: Revising overtime employment.

Sponsors: Senators McCaslin, Fraser, Morton, Roach, Moyer, West, Hale, Swecker, Schow, Zarelli, Wood, Cantu, Sellar, Oke and Bauer.

Brief History:

Committee Activity: Labor, Commerce & Trade: 1/25/96.

SENATE COMMITTEE ON LABOR, COMMERCE & TRADE

Staff: Jonathan Seib (786-7427)

Background: With some exceptions, both state and federal law require employers to pay employees one and one-half times their regular rate of pay for any hours worked in excess of 40 in a work week.

It is suggested that this law makes it difficult to accommodate employer and employee interest in compressed work week schedules.

Summary of Bill: State law is changed to allow an employer to employ an employee for an average of up to 40 hours per work week during a period of two consecutive work weeks without paying any overtime premium. The employee must voluntarily agree to the schedule in writing, and must be paid the overtime premium for any hours worked in excess of 80 during the two-work-week period.

Appropriation: None.

Fiscal Note: Not requested.

Effective Date: Ninety days after adjournment of session in which bill is passed.