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**SUBSTITUTE SENATE BILL 5357**

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**State of Washington**

**53rd Legislature**

**1993 Regular Session**

**By** Senate Committee on Education (originally sponsored by Senators Pelz, Sutherland, Jesernig, Snyder, Gaspard, Fraser, Moore and Quigley)

Read first time 03/03/93.

1 AN ACT Relating to employment benefits for employees under school  
2 service contracts; and adding a new section to Title 28A RCW.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to Title 28A RCW to  
5 read as follows:

6 (1) When a school district or educational service district enters  
7 into a contract for services that had been previously performed by  
8 classified school employees, the contract shall contain a specific  
9 clause requiring the contractor to provide for persons performing such  
10 services under the contracts, benefits similar to those provided for  
11 school employees who would otherwise perform the work. This section  
12 applies to contracts for services entered into or renewed after the  
13 effective date of this act.

14 (2) This section does not apply to:

15 (a) Temporary, nonongoing, or nonrecurring service contracts; or

16 (b) Contracts for services previously performed by employees in  
17 director/supervisor, professional, and technical positions.

18 (3) For the purposes of subsection (2) of this section:

1 (a) "Director/supervisor position" means a position in which an  
2 employee directs staff members and manages a function, a program, or a  
3 support service.

4 (b) "Professional position" means a position for which an employee  
5 is required to have a high degree of knowledge and skills acquired  
6 through a baccalaureate degree or its equivalent.

7 (c) "Technical position" means a position for which an employee is  
8 required to have a combination of knowledge and skills that can be  
9 obtained through approximately two years of posthigh school education,  
10 such as from a community or technical college, or by on-the-job  
11 training.

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