

1 **SHB 2810** - H AMDS

2 By Representative Dellwo and others

3 On page 5, beginning on line 3, after "act" strike all
4 material through "education" on line 4

5
6 On page 9, beginning on line 6, after "act" strike all
7 material through "education" on line 7

8
9 On page 27, after line 11, insert the following:

10 "**Sec. 222.** RCW 41.06.520 and 1993 c 281 s 11 are each
11 amended to read as follows:

12 (1) Rules adopted by the (~~board~~) director shall provide
13 for local administration and management by the institutions of
14 higher education and related boards, subject to periodic audit
15 and review by the (~~board~~) director, of the following:

16 ~~((1))~~ (a) Appointment, promotion, and transfer of
17 employees;

18 ~~((2))~~ (b) Dismissal, suspension, or demotion of an
19 employee;

20 ~~((3))~~ (c) Examinations for all positions in the
21 competitive and noncompetitive service;

22 ~~((4))~~ (d) Probationary periods of six to twelve months and
23 rejection of probationary employees;

24 ~~((5))~~ (e) Sick leaves and vacations;

25 ~~((6))~~ (f) Hours of work;

26 ~~((7))~~ (g) Layoffs when necessary and subsequent
27 reemployment;

28 ~~((8))~~ (h) Allocation and reallocation of positions within
29 the classification plans;

30 ~~((9))~~ (i) Training programs; and

31 ~~((10))~~ (j) Maintenance of personnel records.

1 (2) A collective bargaining agreement negotiated under
2 sections 301 through 319 of this act may supersede rules adopted
3 with respect to subsections (1)(a) except with regard to
4 recruitment, the selection of applicants for initial appointment
5 to the classified service, and the selection of the names of
6 appointees, (1)(b), (1)(c) only with regard to the number of
7 names to be certified, (1) (d) through (f), (1)(g) except with
8 regard to determining the financial basis for layoffs, (1)(i),
9 and (1)(j) of this section. However, the supersession of such
10 rules shall only effect employees in the respective collective
11 bargaining units."

12
13 Renumber the sections consecutively and correct internal
14 references accordingly.

15
16 On page 38, line 14, after "designee" insert ", except for
17 institutions of higher education"

18
19 On page 38, line 17, after "negotiations." insert "For
20 institutions of higher education, the governing body of the
21 institution of higher education shall select management
22 representatives who shall jointly with the governor or governor's
23 designee represent the employer in negotiations on fiscal matters
24 and, for negotiations on other issues, the governing body of the
25 institution of higher education shall select management
26 representatives who shall represent the employer."

27
28 On page 38, line 18, after "(2)" insert "(a)"

29
30 On page 38, line 34, after "bargaining." insert "This
31 subsection (2)(a) does not apply to exclusive bargaining
32 representatives who represent employees of institutions of higher
33 education."

1 (b)"

2
3 On page 42, line 6, after "of" strike "this section" and
4 insert "(a) and (b) of this subsection"

5
6 On page 42, line 15, after "includes" strike "both" insert
7 the following

8 ":"

9 (a) Both"

10
11 On page 42, line 18, after "unit" insert the following:

12 "; or

13 (b) More than one institution of higher education. For the
14 purposes of this section, any branch or regional campus of an
15 institution of higher education is part of that institution of
16 higher education"

17
18 On page 51, after line 22, insert the following:

19 "NEW SECTION. **Sec. 315.** At any time after July 1, 1993, an
20 institution of higher education and the exclusive bargaining
21 representative of a bargaining unit of employees classified under
22 chapter 41.06 RCW may exercise their option to have their
23 relationship and corresponding obligations governed entirely by
24 the provisions of chapter 41.56 RCW, by filing notice of the
25 parties' intent to be so governed, subject to the mutual adoption
26 of a collective bargaining agreement recognizing the notice of
27 intent. The parties shall provide the notice to the Washington
28 personnel resources board, the state employment relations
29 commission, and the public employment relations commission. On
30 the first day of the month following the month during which the
31 institution of higher education and the exclusive bargaining
32 representative provide notice to the board and the commissions
33 that they have executed an initial collective bargaining

1 agreement recognizing the notice of intent, this chapter shall
2 cease to apply to all employees in the bargaining unit covered by
3 the agreement, and all labor relations functions of the state
4 employment relations commission with respect to these employees
5 shall be transferred to the public employment relations
6 commission."

7
8 Renumber the sections consecutively and correct internal
9 references accordingly.

10
11 On page 53, line 26, after "RCW" strike all material through
12 "education"

13
14 On page 54, line 12, strike all of subsection (b) and
15 reletter the remaining subsections.

EFFECT: Adds coverage under the new collective bargaining system for institutions of higher education and their employees. For the purposes of negotiating contracts, the employer will be jointly represented by the Governor and the institution of higher education. Supplemental bargaining of institution-specific issues is authorized.